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Budget for the United Nations Interim Force in Lebanon for the period from 1 July 2014 to 30 June 2015

Report of the Secretary-General

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Summary

The present report contains the budget for the United Nations Interim Force in Lebanon (UNIFIL) for the period from 1 July 2014 to 30 June 2015, which amounts to $488,946,300.

During the 2014/15 period, UNIFIL will continue its operational activities, with particular focus on the strategic priorities and recommendations of the strategic review of the Force contained in the letter dated 12 March 2012 from the Secretary-General to the President of the Security Council (S/2012/151), the implementation of which was fully supported by the Council in its resolutions 2064 (2012) and 2115 (2013).

UNIFIL will continue its efforts to advance the three strategic priorities identified by the review: (a) the establishment of a comprehensive approach to the implementation of resolution 1701 (2006) that integrates the efforts of UNIFIL, the Office of the United Nations Special Coordinator for Lebanon and the United Nations country team; (b) the further involvement of the Government of Lebanon in the implementation of resolution 1701 (2006) and the increase in its involvement in southern Lebanon; and (c) the furthering of the strategic dialogue and the increase in the capacity of the Lebanese Armed Forces, in preparation for their gradual assumption of effective and sustainable security control of the UNIFIL area of operations and Lebanese territorial waters and in support of movements towards a permanent ceasefire.

UNIFIL will maintain effective liaison and coordination arrangements with the parties and seek to reinforce the cessation of hostilities through the engagement of the parties in confidence-building and conflict mitigation measures.

UNIFIL will continue to facilitate and lead the efforts of the tripartite mechanism in promoting security arrangements and pragmatic localized understandings between the parties, in order to minimize the scope for frictions or incidents and mitigate, or swiftly de-escalate, tensions; and, to that end, promote full respect for the Blue Line in its entirety, including by furthering its visible marking and facilitating the full withdrawal of the Israel Defense Forces from northern Ghajar and an adjacent area north of the Blue Line.

During the 2014/15 period, UNIFIL will implement the transition of its Supply and Property Management Sections, which will integrate warehousing, acquisition and property management functions. During this transition, the Contingent-owned Equipment Unit will be organizationally moved to the Joint Logistics Operations Centre. This shift is expected to streamline operations and services and to reduce duplication of effort and redundancies. In addition, the change will facilitate closer alignment with the supply chain model of the global field support strategy.

During the 2014/15 period, UNIFIL will continue to support the deployment and implementation of additional Umoja functionalities beyond the pilot and cluster 1 Foundation phases.

For the 2014/15 period, the overall resources proposed for UNIFIL amount to $488,946,300, which represents a decrease of $3,675,700, or 0.7 per cent, from the 2013/14 apportionment of $492,622,000. The decrease is attributable primarily to reduced requirements related to the deployment of vessels of the Maritime Task Force and the lower projected cost of diesel fuel.

The budget provides for the deployment of 15,000 military contingent personnel, 313 international staff and 653 national staff.

The total resource requirements for UNIFIL for the financial period from 1 July 2014 to 30 June 2015 have been linked to the Force's objective through a number of results-based frameworks, organized according to components (operations and support). The human resources of the Force, in terms of number of personnel, have been attributed to the individual components, with the exception of the Force's executive direction and management, which can be attributed to the Force as a whole.

The explanations of variances in resource levels, both human resources and financial resources, have been linked, where applicable, to specific outputs planned by the Force.

Performance of financial resources

(Thousands of United States dollars; budget year is from 1 July to 30 June)

Category	*Expenditure*[a] *(2012/13)*	*Apportionment*[a] *(2013/14)*	*Cost estimates (2014/15)*	*Variance*	
				Amount	*Percentage*
Military and police personnel	316 356.8	301 509.6	302 354.6	845.0	0.3
Civilian personnel	105 508.7	96 370.3	96 419.3	49.0	0.1
Operational costs	102 137.0	94 742.1	90 172.4	(4 569.7)	(4.8)
Gross requirements	**524 002.5**	**492 622.0**	**488 946.3**	**(3 675.7)**	**(0.7)**
Staff assessment income	13 365.8	11 157.0	11 888.0	731.0	6.6
Net requirements	**510 636.7**	**481 465.0**	**477 058.3**	**(4 406.7)**	**(0.9)**
Voluntary contributions in kind (budgeted)	–	–	–	–	–
Total requirements	**524 002.5**	**492 622.0**	**488 946.3**	**(3 675.7)**	**(0.7)**

[a] Reflects the realignment of resources for Government-provided personnel from the operational costs to the civilian personnel category of expenditure, and the realignment of resources for the self-sustainment of uniformed personnel from the operational costs to the military and police personnel category of expenditure.

Human resources[a]

	Military contingents	*International staff*	*National staff*[b]	***Total***
Executive direction and management				
Approved 2013/14	–	11	6	**17**
Proposed 2014/15	–	11	6	**17**
Components				
Operations				
Approved 2013/14	15 000	43	37	**15 080**
Proposed 2014/15	15 000	43	38	**15 081**
Support				
Approved 2013/14	–	298	651	**949**
Proposed 2014/15	–	259	609	**868**
Total				
Approved 2013/14	15 000	352	694	**16 046**
Proposed 2014/15	15 000	313	653	**15 966**
Net change	–	**(39)**	**(41)**	**(80)**

[a] Represents highest level of authorized/proposed strength.
[b] Includes National Professional Officers and national General Service staff.

The actions to be taken by the General Assembly are set out in section V of the present report.

I. Mandate and planned results

A. Overall

1. The mandate of the United Nations Interim Force in Lebanon (UNIFIL) was established by the Security Council in its resolutions 425 (1978) and 426 (1978), expanded in its resolution 1701 (2006) and extended in subsequent resolutions of the Council. The most recent extension of the mandate was authorized by the Council in its resolution 2115 (2013), by which the Council extended the mandate until 31 August 2014.

2. The Force is mandated to help the Security Council to attain an overall objective, namely, the restoration of international peace and security in southern Lebanon.

3. As part of that overall objective, UNIFIL will contribute, during the budget period, to a number of expected accomplishments by delivering related key outputs, shown in the frameworks set out below, which are organized according to components (operations and support) and are derived from the mandate of the Force.

4. The expected accomplishments would lead to the fulfilment of the Security Council's objective within the lifetime of the Force, and the indicators of achievement show a measurement of progress towards such accomplishments during the budget period. The human resources of UNIFIL, in terms of number of personnel, have been attributed to the individual components, with the exception of the executive direction and management of the Force, which can be attributed to the Force as a whole. Variances in the number of personnel compared with the 2013/14 budget have been explained under the respective components.

5. The Security Council, by its resolutions 425 (1978) and 426 (1978), established a United Nations Interim Force for southern Lebanon for the purpose of confirming the withdrawal of Israeli forces, restoring international peace and security and assisting the Government of Lebanon in ensuring the return of its effective authority in the area. By its resolution 1701 (2006), the Council decided, in order to supplement and enhance the Force in terms of numbers, equipment, mandate and scope of operations, to authorize an increase in the Force strength of UNIFIL to a maximum of 15,000 troops. By the same resolution, the Council decided that the mandate of UNIFIL, in addition to carrying out its mandate under resolutions 425 (1978) and 426 (1978), would include, inter alia, monitoring the cessation of hostilities, accompanying and supporting the deployment of the Lebanese Armed Forces throughout southern Lebanon in parallel with the withdrawal of the Israel Defense Forces, ensuring respect for the Blue Line and assisting the Lebanese Armed Forces in ensuring that the area between the Blue Line and the Litani River was free of any unauthorized armed personnel, assets and weapons, taking all necessary action within its capabilities to ensure that its area of operations was not utilized for hostile activities, and assisting the Government of Lebanon, at its request, in securing its borders and other entry points in order to prevent the entry into Lebanon without its consent of arms or related materiel.

6. UNIFIL headquarters, which houses the Offices of the Head of Mission/Force Commander, the Deputy Head of Mission/Director of Political and Civil Affairs and the Director of Mission Support, is located in Naqoura, a few kilometres from the Blue Line and 90 kilometres from Beirut. As the capital and the principal point of

entry into Lebanon by sea and air, Beirut hosts a small UNIFIL office staffed with liaison and political personnel, as well as support personnel who interface with immigration and customs authorities, vendors and United Nations offices in Beirut, primarily to facilitate the flow of personnel and equipment destined for or repatriating from UNIFIL. The Beirut Office plays an important role in the coordination of regional support. With respect to the relocation of the UNIFIL office in Beirut effective 1 September 2013, a lease agreement was signed for an initial period of nine years for the new UNIFIL House. Following the completion of substantial security upgrades and interior construction, including security/blast mitigation work, UNIFIL staff moved from the old UNIFIL House to the new UNIFIL House. The establishment of a UNIFIL office in Tel Aviv, which is to provide enhanced liaison and coordination with the Israeli military and other relevant Government authorities, remains a high priority of the Force.

B. Planning assumptions and mission support initiatives

7. During the 2014/15 period, UNIFIL will continue its operational activities, with particular focus on the recommendations resulting from the strategic review of the Force, contained in the letter dated 12 March 2012 from the Secretary-General to the President of the Security Council (S/2012/151) which were fully supported by the Council in its resolution 2115 (2013).

8. UNIFIL will continue its efforts to advance the three strategic priorities identified by the review: (a) to establish an integrated, comprehensive approach to the implementation of resolution 1701 (2006) to prioritize goals and ensure better integration between UNIFIL, the Office of the United Nations Special Coordinator for Lebanon (UNSCOL) and the United Nations country team; (b) to further involve the Government of Lebanon in the implementation of resolution 1701 (2006), in particular through seeking to increase its involvement in southern Lebanon; and (c) to further the strategic dialogue and increase the capacity of the Lebanese Armed Forces, for the gradual assumption of effective and sustainable security control of the UNIFIL area of operations and Lebanese territorial waters, as a key element to support moves towards a permanent ceasefire.

9. UNIFIL will maintain effective liaison and coordination arrangements with the parties and advance the implementation of its mandated tasks by seeking to reinforce the cessation of hostilities through the engagement of the parties in confidence-building and conflict mitigation measures. At the strategic level, UNIFIL will continue to facilitate and lead the efforts of the tripartite mechanism in promoting security arrangements and pragmatic localized understandings between the parties in order to minimize the scope for frictions or incidents and mitigate, or swiftly de-escalate, tensions, and, to that end, promote full respect for the Blue Line in its entirety, including by furthering its visible marking and facilitating the full withdrawal of the Israel Defense Forces from northern Ghajar and an adjacent area north of the Blue Line. UNIFIL will continue to seek the establishment of an office in Tel Aviv, as agreed upon by the Government of Israel.

10. While maintaining a credible force for effective deterrence, prevention and deconfliction, UNIFIL will continue to assist the Lebanese Armed Forces in maintaining a stable security environment free of unauthorized armed personnel, assets and weapons south of the Litani River. This will be accomplished through

enhanced coordinated activities bolstered by independent UNIFIL operations, with the Force remaining prepared to respond, within its capabilities, to any contingencies or hostile activities within the area of operations. In this regard, UNIFIL will continue initiatives to build the capacity of the Lebanese Armed Forces, including through the strategic dialogue process, to enable them to take on a greater share of the security tasks stemming from resolution 1701 (2006) and as a key element to support moves towards a permanent ceasefire. At the same time, the Maritime Task Force will maintain maritime support for the Lebanese navy to assist in preventing the unauthorized entry of arms or related materiel by sea into Lebanon, while continuing technical training and other assistance to enable the Lebanese navy to ultimately assume effective security control over Lebanese territorial waters.

11. UNIFIL will continue efforts to further involve the Government of Lebanon in the implementation of resolution 1701 (2006), in particular by seeking to increase its involvement, and that of its ministries and security institutions, in southern Lebanon. At the same time, UNIFIL will build on its long-standing relations with the local population through a sustainable, long-term strategy that includes greater outreach with requisite cultural sensitivity aimed at gaining the informed support of the people for the Force's mandate and activities. The civil affairs, public information and community outreach components of UNIFIL will continue to build the confidence of the local population through the provision of humanitarian and development-related assistance, and will provide support for military contingents in reaching out to the local population to foster a better public understanding of the mandate and activities of UNIFIL through the use of a variety of media tools.

12. In line with the recommendations resulting from the strategic review, and with a focus on the overarching objectives of Security Council resolution 1701 (2006), UNIFIL will continue to expand and strengthen liaison and coordination with the parties, widen the scope of its strategic partnership with the Lebanese Armed Forces, and seek the increased involvement of other arms of the Government in southern Lebanon. The accrued advantages of UNIFIL and the stakes of the parties in the Force will continue to be leveraged effectively to further the political process aimed at achieving a permanent ceasefire and a long-term solution to the conflict as essential parts of the engagement of the United Nations and other stakeholders. UNIFIL will continue to work towards a comprehensive approach to the implementation of resolution 1701 (2006), prioritizing United Nations goals, integrating the efforts of UNIFIL, UNSCOL and the United Nations country team, and ensuring full integration among the military and civilian components of UNIFIL, given that the Force cannot be isolated from the political nature of resolution 1701 (2006) and that security conditions and the political process aimed at a permanent ceasefire and a long-term solution are mutually dependent.

13. In line with the recommendations resulting from the strategic review, and in conjunction with the civilian staffing review, UNIFIL conducted a thorough review of the structure of its support component. In the light of these reviews, the support structure of UNIFIL will include a shift to the supply chain model through the establishment of a Supply Chain Section. The new Section will incorporate the functions of assets disposal, receipt and inspection and inventory control. Concurrently, the Force's warehousing functions will be merged into the Section in a phased approach, in a Central Warehousing Unit. The Contingent-owned Equipment Unit, which is part of the disbanded Property Management Section, will

be organizationally realigned under the Joint Logistics Operations Centre. This reorganization is expected to streamline operations, reduce duplication of effort and redundancies and lead to potential efficiencies, the benefits of which may be realized in future periods.

14. The General Services Section will be abolished, and the units within the Section will be shifted to other organizational units, which will permit the abolishment of a large number of posts. The Property Survey and Claims Unit will be integrated into the existing Compliance and Monitoring Unit, which will be under the Office of the Director of Mission Support. The Contracts Management Unit will be shifted to the Office of the Deputy Director of Mission Support. The Travel Unit will be shifted to the new Human Resources Section (formerly the Civilian Personnel Section), while Regional Communications and Information Technology Services will subsume the Mail and Pouch Unit. The Facilities Management Unit will be transferred to the Engineering Section. From the staffing structure of the Facilities Management Unit, a small Protocol Unit will be established that will report to the Senior Administrative Officer. Under the Office of the Deputy Director of Mission Support, the Transport, Movement Control and Aviation Sections will be combined into the new Transport, Movement and Aviation Section in an effort to tighten the span of control on the related functions. The Geographic Information Systems Unit in the Engineering Section will be integrated into Regional Communications and Information Technology Services.

15. The expected outcomes are leaner, more efficient support services, the reduction of duplication of effort, and enhanced integration, and will entail an overall net reduction of 39 international posts (1 P-5, 2 P-4, 5 P-3, 1 P-2 and 30 Field Service) and 41 national General Service posts. The changes are detailed in section I.D below.

C. Regional mission cooperation

16. As a regional hub and service provider, UNIFIL will maintain its close cooperation with neighbouring peacekeeping missions and other United Nations entities in the areas of information and communications technology services, conduct and discipline, staff counselling services, HIV/AIDS and training. UNIFIL will continue to support the Observer Group Lebanon of the United Nations Truce Supervision Organization (UNTSO), which is under the operational command of the Head of Mission/Force Commander.

17. Close cooperation with UNSCOL will continue in connection with the provision of various forms of administrative, logistical and technical support. UNIFIL will also continue to participate in inter-agency coordination meetings for southern Lebanon organized under the auspices of the United Nations Resident Coordinator.

18. Regional Communications and Information Technology Services will continue to implement its strategic objectives of reducing service disparities, producing economies of scale and eliminating duplication of effort across the four regional Middle East peacekeeping missions. In this regard, and in order to achieve a reduction in service disparities, Regional Communications and Information Technology Services will proceed in consolidating information technology platforms through the replacement, upgrading and/or migration of existing software

packages throughout the region. UNIFIL will also continue to provide support for the implementation of the Umoja system to the Middle East missions by leveraging the user support model developed in the Force during the pilot implementation of the system. In addition, focus will be placed on the harmonization and optimization of the business continuity capacity of UNIFIL and other United Nations entities through the coordination, documentation and testing of operational resilience plans.

19. UNIFIL will continue to support regional training efforts through the provision of training to other peacekeeping missions and United Nations entities in the region, with training calendars shared among missions and United Nations agencies, funds and programmes. Through coordinated planning, training requirements will continue to be identified through the annual training needs assessment. Efforts will continue to be made to provide all staff with access to appropriate and relevant training within UNIFIL, including through online learning programmes, in-mission experts and in-mission development opportunities provided by external consultants. Concerted efforts will be made to substantially reduce the need for training-related travel outside the mission area. A comprehensive programme on career development has been initiated with a dedicated career advisory service and practical training and assistance, particularly for national staff. Efforts are being made to increase the capacity of UNIFIL subject matter experts on instructional design and delivery so that they can function as in-house training resources for the Force and other regional missions, thereby minimizing reliance on the services of external trainers.

20. The UNIFIL Conduct and Discipline Team, as a regionally shared service, will continue to serve as the principal advisers on conduct and discipline to the senior leadership of UNIFIL, the United Nations Disengagement Observer Force (UNDOF), UNTSO, the United Nations Peacekeeping Force in Cyprus (UNFICYP), the Office of the United Nations Special Coordinator for the Middle East Peace Process (UNSCO), UNSCOL, the United Nations Support Mission in Libya (UNSMIL) and the Global Service Centre, in accordance with their accountability under their compacts with the Secretary-General. As reflected in paragraph 77 of his report on the overview of the financing of the United Nations peacekeeping operations (A/67/723), the Secretary-General indicated that the Organization would continue to improve the integration of conduct and discipline into management by, inter alia, strengthening the reporting lines between the regional Conduct and Discipline Team in UNIFIL and the missions in the Middle East that it supports. The approach of sharing regional resources is expected to achieve efficiencies through the elimination of duplication of effort. The approach would also have the secondary advantage of facilitating regional standardization in the implementation of the integrated conduct and discipline framework and the development of common responses to conduct and discipline issues.

21. As the pilot mission for the implementation of the Umoja system, UNIFIL will share its experience with and provide support to the other peacekeeping and special political missions as additional functionalities of the Umoja system are deployed and implemented. In the 2014/15 period, UNIFIL will continue to support the deployment and implementation of additional Umoja functionalities beyond the pilot, cluster 1 and cluster 2 Foundation phases, including infrastructure upgrades/support, network and platform services, enhanced Umoja support capacities, software licences and commercial communications requirements. Emphasis will be placed on automated solutions for correspondence and information management and on enhanced redundancy to support security and operational resilience.

D. Results-based-budgeting frameworks

22. In order to facilitate the presentation of proposed changes in human resources, six categories of possible action with respect to staffing have been identified. Definitions of the terms used with respect to the six categories are contained in annex I.A to the present report.

Executive direction and management

23. Overall mission direction and management are to be provided by the immediate Office of the Head of Mission/Force Commander.

Table 1
Human resources: executive direction and management

	International staff							
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-2*	*Field Service*	***Subtotal***	*National staff*[a]	***Total***
Office of the Head of Mission/Force Commander								
Approved posts 2013/14	1	–	2	–	1	**4**	5	**9**
Proposed posts 2014/15	1	–	2	–	1	**4**	5	**9**
Net change	–	–	–	–	–	–	–	–
Office of the Deputy Force Commander								
Approved posts 2013/14	–	1	1	–	1	**3**	–	**3**
Approved posts 2014/15	–	1	1	–	1	**3**	–	**3**
Net change	–	–	–	–	–	–	–	–
Legal Affairs Section								
Approved posts 2013/14	–	–	2	1	1	**4**	1	**5**
Proposed posts 2014/15	–	–	2	1	1	**4**	1	**5**
Net change	–	–	–	–	–	–	–	–
Total								
Approved 2013/14	1	1	5	1	3	**11**	6	**17**
Proposed 2014/15	1	1	5	1	3	**11**	6	**17**
Net change	–	–	–	–	–	–	–	–

[a] Includes National Professional Officers and national General Service staff.

Office of the Deputy Force Commander

International staff: no change

National staff: no change

Table 2
Human resources: Office of the Deputy Force Commander

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts					
	+1	FS	Administrative Assistant	Redeployed	From Office of the Director of Mission Support
	-1	FS	Administrative Assistant	Converted	To NGS
	+1	NGS	Administrative Assistant	Converted	From FS
	-1	NGS	Administrative Assistant	Redeployed	To Office of the Director of Mission Support
Subtotal	–				

24. In line with the findings of the civilian staffing review, and with the objectives of realigning and streamlining operations, improving support services, reducing duplication of effort and redundancies and taking advantage of the highly skilled national labour market, it is proposed that one post of Administrative Assistant (Field Service) be converted to a national General Service post and redeployed to the Office of the Director of Mission Support. At the same time, it is proposed that one post of Administrative Assistant (Field Service) be redeployed from the Office of the Director of Mission Support to the Office of the Deputy Force Commander. The incumbent will support the Deputy Force Commander in the coordination of the day-to-day activities of the Office with the military contingent of the Force and maintain liaison with the Mission Support Division on administrative matters.

Component 1: operations

25. Under the operations component, UNIFIL will continue to assist the Lebanese Armed Forces in maintaining a stable and secure environment free of unauthorized armed personnel, assets and weapons south of the Litani River, through enhanced coordinated activities bolstered by UNIFIL operations, while remaining prepared to respond, within its capabilities, to any contingencies or hostile activities within the area of operations. UNIFIL will continue initiatives to build the capacity of the Lebanese Armed Forces, including through the strategic dialogue process, to enable the Forces to take on a greater share of the security tasks stemming from Security Council resolution 1701 (2006) and as a key element to support moves towards a permanent ceasefire. The Maritime Task Force will maintain its support for the Lebanese navy in order to prevent the unauthorized entry of arms or related materiel into Lebanon by sea, while continuing technical training and other assistance to the navy. UNIFIL will maintain effective liaison and coordination arrangements with the parties to reinforce the cessation of hostilities through the engagement of the parties in confidence-building and conflict mitigation measures. The Force will continue to facilitate and lead the tripartite mechanism in efforts to promote security arrangements and pragmatic understandings between the parties in order to

minimize the scope for frictions or incidents and to mitigate or swiftly de-escalate tensions. To that end, UNIFIL will promote full respect for the Blue Line in its entirety, including by furthering its visible marking and facilitating full withdrawal of the Israel Defense Forces from northern Ghajar and an adjacent area north of the Blue Line. UNIFIL will also continue to work towards a comprehensive approach to the implementation of Security Council resolution 1701 (2006) that integrates the efforts of UNIFIL, UNSCOL and the United Nations country team, and will continue its efforts to further involve the Government of Lebanon in the implementation of Security Council resolution 1701 (2006), in particular through increased involvement of its ministries and security institutions in southern Lebanon. UNIFIL will continue to build on its long-standing relationship with the local population through a sustainable, long-term strategy, including greater outreach with requisite cultural sensitivity, aimed at gaining the informed support of the local population for its mandate and activities.

Expected accomplishments	*Indicators of achievement*
1.1 Stable and secure environment in southern Lebanon	1.1.1 Absence of air, sea or ground incursions or firing incidents across the Blue Line
	1.1.2 Lebanese Armed Forces deployed throughout the entire area south of the Litani River, including the part of the town of Ghajar north of the Blue Line and an adjacent area north of the Blue Line
	1.1.3 Area between the Blue Line and the Litani River is free of any armed personnel, assets and weapons, except for those of the Lebanese Armed Forces and UNIFIL
	1.1.4 Participation by both parties in tripartite meetings and maintenance of liaison and coordination arrangements

Outputs

- 996,450 mobile patrol person days, to include reserve capacity and a quick-reaction capacity for reconnaissance of areas of tension, intervention and force protection, if required, in crisis situations to support other units (10 troops x 180 sector patrols x 365 days, 30 troops x 15 platoon patrols x 365 days, 30 troops x 10 battalion mobile reserve patrols x 365 days and 90 troops x 2 sector mobile reserve patrols x 365 days)
- 671,600 manned observation post person days (10 troops per post x 3 shifts per post x 48 permanent observation posts x 365 days and 10 troops per post x 40 random/temporary posts x 365 days)
- 450 air patrol hours for the Blue Line patrols and reconnaissance flights within the area of operations
- 900 flight hours for investigation of incidents and operational movements for transport of combat assets, reconnaissance, command and control function, liaison and training
- 1,752 naval vessel patrol days to monitor the maritime border of Lebanon, including joint operational exercises with the Lebanese Armed Forces (average of 4 frigates at 365 sea patrol days x 70 per cent sustainability; average of 4 fast patrol boats x 365 days x 50 per cent sustainability)

- 850 flight hours for maritime interdiction patrols and operational activities inside the area of maritime operations (3 helicopters x 1.5 hours daily x 3 months x 30 days x 70 per cent frigates patrol with this ratio in the area of maritime operations, 2 helicopters x 1.5 hours daily x 9 months x 30 days x 70 per cent)
- Coordinated operational activities with the Lebanese Armed Forces, including at least 10 counter-rocket-launching operations, 3 foot patrols and 12 co-located checkpoints per day
- Conduct of 800 joint/coordinated exercises, seminars, workshops, lectures and training courses with the land and maritime components of the Lebanese Armed Forces to improve their tactical and operational capabilities and to improve the coordination between UNIFIL and the Lebanese Armed Forces at the operational and tactical levels for enhanced effectiveness of combined operations
- 3 reports of the Secretary-General to the Security Council
- Daily and weekly liaison, communication and exchange of information with both parties on issues requiring immediate attention relating to the implementation of Security Council resolution 1701 (2006)
- Chairing and provision of secretariat support services for tripartite meetings on a monthly basis and as required
- Provision of secretariat support services for meetings of the tripartite subcommittee, including the Blue Line subcommittee, as required, and support, on a weekly basis, for field work to visibly mark the Blue Line on the ground
- Conduct, on a regular basis, of strategic dialogue conferences and other high-level meetings with Lebanese Armed Forces officials on the strengthening of coordination between UNIFIL and the Lebanese Armed Forces
- Conduct, on an as-required basis, of investigations into alleged violations of Security Council resolution 1701 (2006) and other incidents that risk escalating tensions in the area of operations
- Daily contacts with and outreach to local authorities and community leaders on improving acceptance of the Force's mandated tasks, including addressing relevant complaints and concerns of communities in the area of operations, identifying confidence-building issues and potential areas of conflict between UNIFIL and the local population, and taking the necessary measures
- Meetings, on a weekly basis and as required, with Lebanese and Israeli authorities, diplomatic representatives and United Nations offices, agencies, funds and programmes on improving the understanding of the mandate, role and activities of UNIFIL
- Briefings to Member States, troop-contributing countries and donor countries, as required, on UNIFIL operational issues
- Daily monitoring and analysis of media coverage of UNIFIL and regional news, including in social media, local and international daily newspapers/periodicals, electronic and Internet media reports, daily morning and afternoon news round-ups, daily and weekly summaries of local, regional and international media, and weekly analysis of media trends pertaining to UNIFIL
- Daily communications by way of e-mail, telephone, meetings and direct interaction with international and local media, organization of media coverage (events, visits, interviews and press briefings) on UNIFIL activities, regular press releases and photo coverage of UNIFIL activities and events, and daily updates of the UNIFIL website in English and Arabic and on social media platforms (Facebook, YouTube, Twitter and Flickr)

- Production of bilingual audio and video materials for broadcast on local radio and television stations and official Internet channels (the UNIFIL website, Facebook, YouTube and UNifeed), including production of fortnightly radio series and thematic television spots and documentaries on the Force's mandate, operations and peacekeeping activities and its coordination with the Lebanese Armed Forces
- Production and distribution of a quarterly outreach magazine in English and Arabic (4 issues per year, 80,000 copies) on the activities of UNIFIL and United Nations agencies throughout the area of operations for the local population, local authorities, institutions, media outlets and the international community, of an in-house quarterly magazine in English (4 issues per year, 40,000 copies) and of a calendar in both English and Arabic (22,000 copies) and presentation of a thematic photo exhibition for local communities, local authorities, youth and women's groups, schools and other civil society organizations in the area of operations, Lebanese national authorities and the larger population as well as the international community in Lebanon
- Clearance of mines/unexploded ordnance to provide access routes for marking of the Blue Line
- Raising of awareness regarding mine/unexploded ordnance through briefing sessions for all humanitarian actors

Expected accomplishments	*Indicators of achievement*
1.2 Normalization of the authority of the Government of Lebanon in southern Lebanon	1.2.1 All 134 municipalities in the UNIFIL area of operations fully functional and discharging municipal affairs; functional civic and religious institutions
	1.2.2 Enhanced support for the involvement of the Government of Lebanon, its ministries and institutions, in southern Lebanon
	1.2.3 Prevention, by the Lebanese Armed Forces, of the presence of any authority outside the jurisdiction of the Lebanese State
	1.2.4 Strengthening of the civil-military coordination capacity of the Lebanese Armed Forces

Outputs

- Bimonthly meetings with Lebanese authorities at the central level, including service-related ministries, on the extension of the authority of the Lebanese Government in southern Lebanon, and with central or regional governmental institutions responsible for the provision of public services to communities in southern Lebanon
- Advice to and coordination with UNSCOL, other United Nations offices, agencies, funds and programmes, diplomatic representatives and non-governmental organizations on the implementation of Security Council resolution 1701 (2006) and other resolutions and on the overall situation in southern Lebanon, in particular the security situation in the UNIFIL area of operations
- Liaison with the United Nations country team, diplomatic representatives, potential donors and international and national non-governmental organizations aimed at strengthening the integrated and comprehensive approach to the implementation of Security Council resolution 1701 (2006)

- Liaison and coordination, through meetings and working groups, with United Nations agencies and international and local non-governmental organizations operating in southern Lebanon on programme implementation, information-sharing and contingency planning, including with respect to recovery, development and other cross-cutting issues
- Advice to local authorities on the development of project proposals for funding by external donors, and technical advice on project management and other special initiatives that contribute to the extension of the Government's authority and the discharge of local governance responsibilities
- Coordination with and provision of assistance to the Lebanese Armed Forces to enhance civil-military coordination
- Implementation of 25 quick-impact projects in support of the extension of State authority, civic education and capacity-building, conflict management/confidence-building initiatives and efforts to improve basic services
- Meetings, awareness-raising campaigns, events and community outreach activities to foster partnerships between local authorities/institutions/groups and international and local non-governmental organizations, UNIFIL components and United Nations agencies and to support, extend and improve capacity development, dissemination of information and awareness training
- Management of quarterly public perception surveys in the UNIFIL area of operations
- Conduct of quarterly public information campaigns through printing and distribution, including Internet uploads, handbills (15,000) and tri-folders (15,000), with corresponding press briefings/events/releases, fortnightly radio episodes and video spots, photo coverage and exhibitions/dissemination, the issuance of a bimonthly outreach magazine and regular news media feeds on the mandate and activities of UNIFIL

External factors

All parties will remain committed to the implementation of Security Council resolution 1701 (2006); UNIFIL will be accorded full freedom of movement by all parties

Table 3
Human resources: component 1, operations

Category									***Total***
I. Military contingents									
Approved 2013/14									**15 000**
Proposed 2014/15									**15 000**
Net change									–
				International staff					
II. Civilian staff	*USG-ASG*	*D-2-D-1*	*P-5-P-4*	*P-3-P-2*	*Field Service*	***Subtotal***	*National staff[a]*	***Total***
Office of the Deputy Head of Mission/Director of Political and Civil Affairs								
Approved posts 2013/14	–	2	4	2	3	**11**	3	**14**
Proposed posts 2014/15	–	2	4	2	3	**11**	3	**14**
Net change	–	–	–	–	–	–	–	–

Joint Mission Analysis Centre								
Approved posts 2013/14	–	–	3	2	1	6	2	8
Proposed posts 2014/15	–	–	3	2	1	6	2	8
Net change	–	–	–	–	–	–	–	–
HIV/AIDS Unit								
Approved posts 2013/14	–	–	1	1	1	3	2	5
Proposed posts 2014/15	–	–	1	1	1	3	3	6
Net change	–	–	–	–	–	–	1	1
Tripartite Coordination Unit								
Approved posts 2013/14	–	–	1	–	1	2	3	5
Proposed posts 2014/15	–	–	1	–	1	2	3	5
Net change	–	–	–	–	–	–	–	–
Beirut Office								
Approved posts 2013/14	–	–	4	–	–	4	2	6
Proposed posts 2014/15	–	–	4	–	–	4	2	6
Net change	–	–	–	–	–	–	–	–
Public Information Section								
Approved posts 2013/14	–	–	2	3	2	7	13	20
Proposed posts 2014/15	–	–	2	3	2	7	13	20
Net change	–	–	–	–	–	–	–	–
Civil Affairs Section								
Approved posts 2013/14	–	1	3	6	–	10	12	22
Proposed posts 2014/15	–	1	3	6	–	10	12	22
Net change	–	–	–	–	–	–	–	–
Subtotal, civilian staff								
Approved posts 2013/14	–	3	18	14	8	43	37	80
Proposed posts 2014/15	–	3	18	14	8	43	38	81
Net change	–	–	–	–	–	–	1	1
Total (I and II)								
Approved 2013/14	–	3	18	14	8	43	37	15 080
Proposed 2014/15	–	3	18	14	8	43	38	15 081
Net change	–	–	–	–	–	–	1	1

[a] Includes National Professional Officers and national General Service Staff.

HIV/AIDS Unit

National staff: increase of 1 post

Table 4
Human resources: HIV/AIDS Unit

	Change	*Level*	*Functional title*	*Post action*	*Description*
Post					
	+1	NGS	HIV/AIDS Assistant	Reassigned	From Human Resources Section (formerly Civilian Personnel Section)
Subtotal	**+1**				

26. The HIV/AIDS Unit will develop and coordinate strategic partnerships on HIV and AIDS in order to implement mandated cross-cutting tasks for UNIFIL, including at the regional level, in support of UNFICYP, UNDOF, UNTSO, UNSCOL and UNSCO. In addition, the Unit will conduct ongoing assessments, including participatory monitoring of the impact of HIV/AIDS on the workplace and host communities. In line with the civilian staffing review of UNIFIL, it is proposed that one post of HIV/AIDS Assistant (national General Service) be reassigned from the new Human Resources Section (formerly the Civilian Personnel Section). The incumbent would be responsible for community mobilization and outreach to vulnerable populations and national institutions as outlined in Security Council resolution 1983 (2011). The incumbent would also support an increase in HIV/AIDS awareness, education and prevention activities and the conduct of campaigns to reduce HIV/AIDS-related stigma and discrimination among UNIFIL personnel.

Component 2: support

27. During the budget period, the support component will continue to provide effective and efficient logistical, administrative and security services in support of the implementation of the mandate of the Force through the delivery of related outputs, the implementation of service improvements and the realization of efficiency gains. Support will be provided to the authorized strength of up to 15,000 military contingent personnel as well as to the proposed total civilian staffing establishment of 313 international staff and 653 national staff. The range of support will comprise all support services, including the implementation of conduct and discipline and HIV/AIDS programmes, human resources administration, health care, information technology and communications, ground transport operations, and monitoring and control of the supply of rations, fuel and general supply items, as well as the provision of security services Force-wide.

Expected accomplishments	*Indicators of achievement*
2.1 Effective and efficient logistical, administrative and security support to the mission	2.1.1 Consolidation of warehousing and acquisition functions
	2.1.2 10 per cent decrease in the holdings of the spare parts inventory

Outputs

Service improvements

- Improvement and increased visibility in material life-cycle management (from acquisition to disposal) and improvement in key performance indicators for expendable property
- Disposal of excess and obsolete spare parts holdings, resulting in reduced warehousing and inventory requirements

Military, police and civilian personnel

- Emplacement, rotation and repatriation of the authorized strength of 15,000 military contingent personnel
- Storage and supply of 3,383,858 person days of rations, 109,032 combat ration packs and 446,040 litres of water for military contingents at 20 locations
- Administration of an average of 966 civilian staff, comprising 313 international staff and 653 national staff
- Implementation of a conduct and discipline programme for all military and civilian personnel, including training, prevention, monitoring and recommendations on remedial actions where misconduct has occurred
- Development and implementation of 4 online and 6 classroom-based mandatory induction training modules for all mission personnel
- 344 verification reports on contingent-owned equipment and self-sustainment for 45 formed units in accordance with 45 memorandums of understanding
- 32 verification reports for the Maritime Task Force
- Verification, monitoring and inspection of the contingent-owned equipment and self-sustainment capabilities of 42 formed units and the Maritime Task Force

Facilities and infrastructure

- Maintenance and repair of 1,616 prefabricated buildings and 465 solid buildings in 55 locations
- Operation, repair and maintenance of 180 United Nations-owned generators
- Operation and maintenance of 11 United Nations-owned water purification plants in 7 locations and 14 United Nations-owned water wells in 13 locations
- Operation and maintenance of 27 United Nations-owned sewage treatment plants in 16 locations
- Storage and supply of 15.8 million litres of petrol for generators
- Maintenance and repair of 30 helicopter landing sites
- Conduct of 83 environmental assessments at various UNIFIL locations
- Conduct of 30 environmental investigations
- Conduct of and reporting on 2 environmental contingency plan rehearsals

Ground transportation

- Operation and maintenance of 961 United Nations-owned vehicles, including 47 armoured vehicles, and 1,989 contingent-owned vehicles through 3 workshops in 2 locations for United Nations-owned equipment

- Supply of 4.5 million litres of petrol/diesel for vehicles
- Provision of training and assessment programmes for 700 drivers/operators of all types of vehicles

Air transportation

- Operation and maintenance of 7 rotary-wing aircraft, including 1 military-type MI-8MTV aircraft
- Supply of 0.68 million litres of aviation fuel

Naval transportation

- Operation and maintenance of 1 commercial marine vessel
- Supply of 0.25 million litres of diesel/petrol for 1 commercial marine vessel

Communications

- Support and maintenance of a satellite network consisting of 2 Earth station hubs to provide voice, fax, video and data communications
- Support and maintenance of 4 very small aperture terminal (VSAT) systems, 15 telephone exchanges, 112 microwave links, 5 terrestrial leased lines and 48 satellite terminals
- Support and maintenance of 41 high-frequency (HF) and 123 very-high-frequency (VHF) repeaters and transmitters

Information technology

- Support and maintenance of 60 physical and 150 virtual servers, 1,960 computing devices, 276 printers and 68 digital senders in 55 locations
- Support and maintenance of the wireless area network (Wi-Fi)
- Production of 250 various operational maps, including thematic maps, satellite imagery and web-based e-maps
- Conduct of 36 training sessions for staff on global positioning systems, geographic information systems and map-related topics
- Collection and analysis of geospatial data covering an area of 1,400 square kilometres in support of mission operations

Medical

- Operation and maintenance of 15 level I clinics, 1 level II hospital, 1 level I+ hospital, UNIFIL headquarters medical facilities and 2 aeromedical evacuation teams
- Maintenance of mission-wide land and air evacuation arrangements for personnel at all United Nations locations, including to level III and level IV hospitals in 4 locations, including outside the mission area, and of arrangements with 2 additional referral hospitals in the mission area
- Conduct of mandatory HIV/AIDS orientation/induction training sessions for 10,000 UNIFIL military and civilian personnel and personnel of other missions in the region
- Training of 75 peer educators as part of behaviour change communication

- Voluntary and confidential counselling and testing services (static and mobile) for 1,000 civilian and military personnel
- Training of 50 multidisciplinary rotational health-care workers from level I+ and other level I medical facilities that provide health care and voluntary and confidential counselling and testing support services to civilian and uniformed personnel
- Development and distribution of 9 types of HIV/AIDS information, education and communication materials for all UNIFIL personnel

Security

- Provision of 24-hour security services for the entire mission area
- Provision of 24-hour close protection to senior mission staff and visiting high-level officials
- Conduct of 2 mission-wide site security assessments, including residential surveys
- Conduct of 20 informational sessions on security awareness and contingency plans for United Nations staff members and their dependants, and visitors/delegations
- Conduct of 15 induction security training sessions for all UNIFIL staff members and 6 sessions for the personnel of Observer Group Lebanon
- Conduct of 12 primary fire evacuation and fire training sessions for the fire wardens (1 fire drill per zone per year) within UNIFIL
- Conduct of 12 zone warden exercises/meetings
- Conduct of 4 courses on safe and secure approaches in field environments for all United Nations staff members in the South Litani River area

External factors

Vendors/contractors/suppliers will be able to deliver goods and services as contracted

Table 5
Human resources: component 2, support

	International staff							
Civilian staff	*USG-ASG*	*D-2-D-1*	*P-5-P-4*	*P-3-P-2*	*Field Service*	*Subtotal*	*National staff*	*Total*
Security Section								
Approved posts 2013/14	–	–	2	2	43	**47**	25	**72**
Proposed posts 2014/15	–	–	2	1	43	**46**	26	**72**
Net change	–	–	–	**(1)**	–	**(1)**	**1**	–
Conduct and Discipline Team								
Approved posts 2013/14	–	–	3	1	1	**5**	2	**7**
Proposed posts 2014/15	–	–	3	1	1	**5**	2	**7**
Net change	–	–	–	–	–	–	–	–

Civilian staff	International staff						National staff[a]	Total
	USG-ASG	D-2-D-1	P-5-P-4	P-3-P-2	Field Service	Subtotal		
Mission Support Division								
Office of the Director of Mission Support								
Approved 2013/14	–	1	6	1	13	**21**	35	**56**
Proposed 2014/15	–	1	7	5	26	**39**	69	**108**
Net change	–	–	**1**	**4**	**13**	**18**	**34**	**52**
Office of the Deputy Director of Mission Support								
Approved posts 2013/14	–	1	22	26	121	**170**	535	**705**
Proposed posts 2014/15	–	1	17	15	84	**117**	454	**571**
Net change	–	–	**(5)**	**(11)**	**(37)**	**(53)**	**(81)**	**(134)**
Regional Communications and Information Technology Services								
Approved posts 2013/14	–	1	2	3	49	**55**	54	**109**
Proposed posts 2014/15	–	1	3	5	43	**52**	58	**110**
Net change	–	–	**1**	**2**	**(6)**	**(3)**	**4**	**1**
Total, Mission Support Division								
Approved 2013/14	–	3	30	30	183	**246**	624	**870**
Proposed 2014/15	–	3	27	25	153	**208**	581	**789**
Net change	–	–	**(3)**	**(5)**	**(30)**	**(38)**	**(43)**	**(81)**
Total, component 2								
Approved posts 2013/14	–	3	35	33	227	**298**	651	**949**
Proposed posts 2014/15	–	3	32	27	197	**259**	609	**868**
Net change	–	–	**(3)**	**(6)**	**(30)**	**(39)**	**(42)**	**(81)**

[a] Includes National Professional Officers and national General Service staff.

Security Section

International staff: decrease of 1 post

National staff: increase of 1 post

Table 6
Human resources: Security Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Post					
	-1	P-3	Security Officer	Converted	To FS
	+1	FS	Security Officer	Converted	From P-3
	-1	FS	Administrative Assistant	Converted	To NGS
	+1	NGS	Administrative Assistant	Converted	From FS
Subtotal	–				

28. The civilian staffing review was conducted to streamline operations, improve mission support services and reduce duplication of effort and redundancies. In the area of safety and security in the South Litani River area, emphasis is placed on ensuring the safety and security of United Nations personnel, their eligible dependants and spouses. To this end, it is proposed that one post of Security Officer (P-3) be converted to a Field Service post. The incumbent will also provide round-the-clock security services for all staff, oversee the staffing of the Security Operations Centre, provide 24-hour close protection to senior and high-level staff and prepare the twice-yearly security risk assessment, including with respect to the South Litani River security plan.

29. In addition, in order to take advantage of the prevailing skilled labour market and to build national capacity in the United Nations security management system, the conversion of a post of Administrative Assistant (Field Service) to a national General Service post is proposed. The incumbent will continue to perform day-to-day functions in direct support of the Security Section, including by providing support to the Duty Security and Sector Security Officers and compiling and verifying security information.

Conduct and Discipline Team

International staff: no change

Table 7
Human resources: Conduct and Discipline Team

	Change	*Level*	*Functional title*	*Post action*	*Description*
Post					
	+1	P-3	Conduct and Discipline Officer	Upgraded	From P-2
	-1	P-2	Associate Reports Officer	Upgraded	To P-3 to function as a Conduct and Discipline Officer
Subtotal	–				

30. Given its regional role, the Conduct and Discipline Team will provide dedicated strategic and operational support to UNIFIL, UNDOF, UNFICYP, UNTSO, UNSCOL, UNSCO, UNSMIL and the Global Service Centre (in Brindisi, Italy, and Valencia, Spain) in the implementation of the strengthened accountability framework for conduct and discipline. The increased role of the Conduct and Discipline Team in UNIFIL as a regional shared resource necessitates the provision of support to the heads of eight United Nations entities and the significant number of military, police and civilian personnel in those entities in ensuring that policies and procedures for conduct and discipline are complied with, properly implemented and reported. The role of the Team will include coordination with conduct and discipline focal points in these entities on the preparation of mandatory reports to Headquarters and peacekeeping missions on prevention activities, case management indicators for all allegations and remedial actions. Accordingly, and given the complexity of the tasks and the number of entities supported in the region, the more complex accountability framework assigned to heads of mission for conduct and discipline, the resultant increase in oversight, monitoring analysis and reporting requirements, and the increased level of responsibility and volume of work, it is proposed that the post of Associate Reports Officer (P-2) be upgraded to a P-3 post and that its functional title be changed to Conduct and Discipline Officer. The incumbent will perform internal quality control functions related to the electronic databases and physical records of all the entities served by the Team; receive and channel complaints relating to personnel misconduct; identify trends, lessons learned and best practices relating to conduct and discipline issues; assist in the development and implementation of awareness-raising programmes on United Nations standards of conduct and propose strategies for these entities to prevent misconduct on the part of their personnel; prepare analytical reports on conduct and discipline issues for the Chief of the Team; monitor the consistency of the application of United Nations policies, procedures and guidelines as well as conduct and discipline issues in the Mission; and perform any other assigned duties.

Mission Support Division

International staff: net decrease of 38 posts

National staff: net decrease of 43 posts

31. The Mission Support Division conducted a comprehensive civilian staffing review and related internal support structures with a view to further improving the delivery of support services and seeking synergies by consolidating related logistical and administrative functions. As a result of the review, and in the light of the implementation of the global field support strategy and the Umoja system, a further realignment of the structure of the Division is proposed. The proposed change will reflect evolving requirements of the Division vis-à-vis a change to the supply chain model and a central warehousing function, including continued improvements in the monitoring and reporting structure. The revised structure of the Division entails structural shifts and the consolidation of a number of functions and staffing complements driven by the need to streamline operations, improve support services, reduce duplication of effort and redundancies and ensure that the nature of functions are complementary to the work of the organizational units.

32. The proposed change involves primarily the devolution and consolidation of the functions and staffing complement of the Division to better reflect the alignment/

co-location of posts as well as the service delivery functions of the Mission Support Division. Efforts have also been made to take advantage of the skilled national labour market. The main changes in the structure of the Division include primarily the devolvement of the General Services and Property Management Sections among other organizational units where such functions are better integrated, as well as the consolidation into one Section of the Transport, Movement Control and Aviation Sections. In addition, the functions of the Travel and Visa Unit and the Integrated Training Unit will be consolidated with those of the former Civilian Personnel Section into the proposed Human Resources Section. It is proposed that the devolvement of functions be accommodated through the abolishment, conversion, reassignment and redeployment of posts. As a consequence, the proposed staffing level for the Division will reflect a net reduction of 38 international and 43 national posts for the 2014/15 budget period, inclusive of the conversion of 12 international posts to national posts, as outlined in detail in the paragraphs below.

Office of the Director of Mission Support

International staff: net increase of 18 posts

National staff: net increase of 34 posts

Table 8
Human resources: Office of the Director of Mission Support[a]

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts					
Immediate Office of the Director of Mission Support	-1	P-4	Administrative Officer	Redeployed	To Immediate Office of the Deputy Director of Mission Support
	-1	FS	Administrative Assistant	Redeployed	To Office of the Deputy Force Commander
	+1	NGS	Administrative Assistant	Redeployed	From Office of the Deputy Force Commander
	+1	FS	Administrative Assistant	Redeployed	From General Services Section; for the new Protocol Unit
	+3	NGS	Facilities Management Assistant	Redeployed	From General Services Section
	+1	NGS	Team Assistant	Redeployed	From General Services Section; for the new Protocol Unit
	+1	P-3	Claims Officer	Redeployed	From General Services Section
	+2	FS	Claims Assistant	Redeployed	From General Services Section
	+3	NGS	Claims Assistant	Redeployed	From General Services Section
	+1	NGS	Administrative Assistant	Redeployed	From General Services Section
	+3	NGS	Facilities Management Assistant	Redeployed	From General Services Section; for the new Protocol Unit
	-1	NGS	Team Assistant	Redeployed	To Transport, Movement and Aviation Section
	-1	NGS	Driver	Abolished	
Subtotal	**+12**				

[a] Composed of the immediate Office of the Director of Mission Support and the sub-units under the Office of the Senior Administrative Officer.

33. The Office of the Director of Mission Support will comprise the immediate Office of the Director (including a back office headed by the Senior Administrative Officer), the Office of the Civilian Administration Representative in Beirut, the Financial Management Section (formerly the Finance and Budget Section) and the Human Resources Section (formerly the Civilian Personnel Section). The back office will comprise the Compliance and Monitoring Unit (to include the Property Survey and Claims Unit) and the new Protocol Unit. The civilian staffing review of the Office of the Director of Mission Support recommended alignments to streamline its organizational structure and staffing complement, as set out below.

34. The proposed alignments of the staffing complement of the immediate Office of the Director of Mission Support include the redeployment of one post of Administrative Officer (P-4) to the immediate Office of the Deputy Director of Mission Support and the redeployment of one post of Administrative Assistant (Field Service) to the Office of the Deputy Force Commander. At the same time, the review resulted in the recommendation that one post of Administrative Assistant (national General Service) be redeployed from the Office of the Deputy Force Commander, taking into account the availability of suitable candidates for the performance of support functions.

35. The staffing complement of the proposed new Protocol Unit to be established in the Office of the Senior Administrative Officer will be accommodated through the redeployment of five posts (1 Field Service and 4 national General Service) from the General Services Section. Under the direct supervision of the Senior Administrative Officer, the Unit will assume responsibilities for all activities related to protocol matters, events and conference services, which have previously been carried out by the General Services Section.

36. The Compliance and Monitoring Unit, under the direct supervision of the Senior Administrative Officer, has primary responsibility for monitoring and promoting the implementation of the recommendations of the Board of Auditors, including the management and processing of claims and property-survey-related matters within the Force. On the basis of the staffing review, it is proposed that the staffing complement of the Unit be augmented through the redeployment of seven posts (1 P-3, 2 Field Service and 4 national General Service) and related functions from the Claims and Property Survey Unit of the General Services Section.

37. The establishment of the Office of the Civilian Administration Representative in Beirut (formerly the Mission Support Policy and Planning Unit) is also proposed; the Office would be responsible for carrying out receiving functions for the Force in Beirut. Given that some of those receiving functions are structurally associated with the General Services Section, and with a view to aligning the functions with the physical location of the incumbents of the Receiving Unit, the redeployment of three posts of Facilities Management Assistant (national General Service) from the Facilities Management Unit of the General Services Section is proposed. In addition, and in order to streamline functions, the abolishment of one post of Driver (national General Service) and the redeployment of one post of Team Assistant (national General Service) to the new combined Transport, Movement and Aviation Section are proposed.

Financial Management Section (formerly Finance and Budget Section)

Table 9
Human resources: Financial Management Section (formerly Finance and Budget Section)

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts					
	-1	NGS	Budget Assistant	Abolished	
Subtotal	**-1**				

38. In the Financial Management Section (formerly the Finance and Budget Section), with the implementation of the International Public Sector Accounting Standards leading to stronger budgetary analysis and controls and the lack of the need for the processing of low-level transactions, it is proposed that one post of Budget Assistant (national General Service) that has been vacant since March 2012 be abolished. The functions associated with the post will be assumed by existing staff of the Section.

Human Resources Section (formerly Civilian Personnel Section)

Table 10
Human resources: Human Resources Section (formerly Civilian Personnel Section)

	Change	*Level*	*Functional title*	*Post action*	*Description*
Human Resources Section (formerly Civilian Personnel Section)					
Posts					
	+1	P-5	Chief Human Resources Officer	Redeployed	From Civilian Personnel Section
	+1	P-4	Human Resources Officer	Redeployed	From Civilian Personnel Section
	+1	P-3	Human Resources Officer	Redeployed	From Civilian Personnel Section
	+8	FS	Human Resources Officer	Redeployed	From Civilian Personnel Section
	-1	FS	Administrative Assistant	Converted	To NGS
	+1	NGS	Administrative Assistant	Converted	From FS
	+16	NGS	Human Resources Assistant	Redeployed	From Civilian Personnel Section
	+1	FS	Travel Officer	Redeployed	From General Services Section
	+1	FS	Travel Assistant	Redeployed	From General Services Section
	+2	NGS	Travel Assistant	Redeployed	From General Services Section
	+1	NGS	Administrative Assistant	Redeployed	From General Services Section
	+1	P-3	Staff Development Officer	Redeployed	From Integrated Training Unit
	+1	P-3	Administrative Officer	Redeployed	From Integrated Training Unit
	+1	FS	Staff Development Assistant	Redeployed	From Integrated Training Unit
	+2	NPO	Assistant Staff Development Officer	Redeployed	From Integrated Training Unit
	+2	NGS	Language Assistant	Redeployed	From Integrated Training Unit
	+2	NGS	Team Assistant	Redeployed	From Integrated Training Unit
Subtotal	**+41**				

Change	*Level*	*Functional title*	*Post action*	*Description*
Civilian Personnel Section (renamed Human Resources Section)				
-1	P-3	Human Resources Officer	Abolished	
-1	FS	Human Resources Officer	Abolished	
-1	NGS	Human Resources Assistant	Reassigned	To HIV/AIDS Unit

39. As a result of the civilian staffing review, it was also recommended that changes be made to the structure of the Civilian Personnel Section, that it be renamed the Human Resources Section and that it be moved structurally from the Office of the Deputy Director of Mission Support to the Office of the Director of Mission Support. In addition, it was recommended that functions related to training, travel and visa processing be incorporated into the new Human Resources Section. Accordingly, it is proposed that nine posts of the Integrated Training Unit (2 P-3, 1 Field Service, 2 National Professional Officer and 4 national General Service) be redeployed from the Office of the Deputy Director of Mission Support and that five posts (2 Field Service and 3 national General Service) be redeployed from the Travel and Visa Unit of the General Services Section. In addition, it is proposed that a vacant post of Staff Development Officer (P-4) be abolished and that the existing P-3 post be designated as Chief of the Training Centre, reporting directly to the Chief of the Human Resources Section. The proposed movements will ensure that the nature of the functions are complementary to the work of the organizational units to which the posts are redeployed.

40. Furthermore, it is proposed that two posts of Human Resources Officer (1 P-3 and 1 Field Service) be abolished and that one post of Human Resources Assistant (national General Service) be reassigned to the HIV/AIDS Unit. A total of 27 posts (1 P-5, 1 P-4, 1 P-3, 8 Field Service and 16 national General Service), including one post of Administrative Assistant (Field Service) converted to a national General Service post, will be redeployed from the Civilian Personnel Section.

Office of the Deputy Director of Mission Support

International staff: net decrease of 53 posts

National staff: net decrease of 81 posts

41. The Office of the Deputy Director of Mission Support will comprise the immediate Office of the Deputy Director, the Medical Section, the Procurement Section, the Engineering Section, the new Supply Chain Section, the new Transport, Movement and Aviation Section and the Joint Logistics Operations Centre. As a result of the civilian staffing review of the Office of the Deputy Director of Mission Support, alignments were recommended aimed at streamlining its organizational structure and the staffing complement. The proposed changes involve structural shifts and the consolidation of a number of functions and staffing complements, and are driven by the need to streamline operations, improve support services and reduce duplication of effort and redundancies. The Civilian Personnel Section will be renamed the Human Resources Section and will incorporate the functions and related staffing complement of the Integrated Training Unit and the Travel and Visa Unit, under the direct responsibility of the Director of Mission Support. The General Services and Property Management Sections in their current form will be dissolved,

with their functions and staffing complements redeployed to other offices/sections in order to complement their work. This change is intended to bring the proposed supply chain and centralized warehouse management of UNIFIL into line with the tenets of the global field support strategy. The Transport, Movement Control and Aviation Sections will be consolidated into the Transport, Movement and Aviation Section in order to incorporate the functions of all land-, air- and sea-based movements. Consequently, a total of 25 posts (11 Field Service and 14 national General Service) will be redeployed from the Movement Control Section and a total of 11 posts (1 P-4, 1 P-3, 1 P-2, 3 Field Service and 5 national General Service) will be redeployed from the Aviation Section. The details of the proposed changes are described in the paragraphs below.

Office of the Deputy Director of Mission Support

Table 11
Human resources: Office of the Deputy Director of Mission Support

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts					
Immediate Office of the Deputy Director of Mission Support	+1	P-4	Administrative Officer	Redeployed	From immediate Office of the Director of Mission Support
	+1	FS	Contracts Management Officer	Redeployed	From General Services Section
	+1	FS	Administrative Assistant	Redeployed	From General Services Section
	+1	FS	Contracts Management Assistant	Reassigned	From General Services Section
	+3	NGS	Contracts Management Assistant	Redeployed	From General Services Section
	-1	P-4	Staff Counsellor	Redeployed	To Medical Section
	-1	NGS	Team Assistant	Redeployed	To Medical Section
	-1	P-3	Administrative Officer	Abolished	
	-1	FS	Administrative Assistant	Abolished	
	-1	NGS	Team Assistant	Abolished	
Subtotal	**+2**				

42. As a result of a review of the overall support requirements of the immediate Office of the Deputy Director of Mission Support, the posts of Administrative Officer (P-3), Administrative Assistant (Field Service) and Team Assistant (national General Service) were identified as posts whose functions had become redundant. Accordingly, it is proposed that these three posts be abolished. It was also determined that staff counselling functions would be more appropriately placed within the Medical Section rather than the immediate Office of the Deputy Director of Mission Support. Accordingly, it is also proposed that one post of Staff Counsellor (P-4) and one post of Team Assistant (national General Service) be redeployed to the Medical Section. In order to ensure the streamlining of operations, it is proposed that the immediate Office of the Deputy Director of Mission Support be strengthened through the redeployment of one post of Administrative Officer (P-4) from the Office of the Director of Mission Support.

43. Also as a result of the staffing review, it was recommended that, given the abolishment of the General Services Section, one post of Facilities Management Assistant (Field Service) be reassigned to function as a post of Contracts Management Assistant and that the staffing complement of five posts (2 Field Service and 3 national General Service) be redeployed from the Contracts Management Unit of the Section.

Integrated Training Unit

Table 12
Human resources: Integrated Training Unit

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts					
	-1	P-4	Staff Development Officer	Abolished	
	-1	P-3	Staff Development Officer	Redeployed	To Human Resources Section
	-1	P-3	Administrative Officer	Redeployed	To Human Resources Section
	-1	FS	Staff Development Assistant	Redeployed	To Human Resources Section
	-2	NO	Assistant Staff Development Officer	Redeployed	To Human Resources Section
	-2	NGS	Language Assistant	Redeployed	To Human Resources Section
	-1	NGS	Team Assistant	Redeployed	To Human Resources Section
	-1	NGS	Training Assistant	Redeployed	To Human Resources Section
Subtotal	**-10**				

44. In addition, the civilian staffing review resulted in the recommendation that functions related to training be incorporated into the new Human Resources Section. Accordingly, the entire staffing complement of the Integrated Training Unit, comprising nine posts (2 P-3, 1 Field Service, 2 National Professional Officer and 4 national General Service), and its functions are proposed for redeployment to the new Section. In addition, it is proposed that one post of Staff Development Officer (P-4) be abolished.

Procurement Section

Table 13
Human resources: Procurement Section

	Change	*Level*	*Functional title*	*Post action*
Posts				
	-2	FS	Procurement Assistant	Abolished
Subtotal	**-2**			

45. The workload of the Procurement Section is anticipated to stabilize below the volume and level of the procurement activities carried out in previous financial periods. Accordingly, and on the basis of the civilian staffing review, the abolishment of two posts of Procurement Assistant (Field Service) is proposed.

General Services Section

Table 14
Human resources: General Services Section

Change	*Level*	*Functional title*	*Post action*	*Description*
Posts				
-1	P-5	Chief of Section	Reassigned	To Transport, Movement and Aviation Section
-3	FS	Administrative Assistant	Redeployed	To Office of the Director of Mission Support (1), Office of the Deputy Director of Mission Support (1) and Joint Logistics Operations Centre (1)
-1	NGS	Administrative Assistant	Redeployed	To Transport, Movement and Aviation Section
-1	P-3	Claims Officer	Redeployed	To Office of the Director of Mission Support, Compliance and Monitoring Unit
-2	FS	Claims Assistant	Redeployed	To Office of the Director of Mission Support, Compliance and Monitoring Unit
-1	FS	Facilities Management Assistant	Redeployed	To Joint Logistics Operations Centre
-3	NGS	Claims Assistant	Redeployed	To Office of the Director of Mission Support, Compliance and Monitoring Unit
-1	NGS	Administrative Assistant	Redeployed	To Office of the Director of Mission Support, Compliance and Monitoring Unit
-8	NGS	Facilities Management Assistant	Redeployed	To Joint Logistics Operations Centre (1), Engineering Section (1) and Office of the Director of Mission Support (6)
-1	P-3	Facilities Management Officer	Abolished	
-1	FS	Facilities Management Assistant	Abolished	
-1	FS	Facilities Management Assistant	Reassigned	To Office of the Deputy Director of Mission Support, Contracts Management Unit
-1	NGS	Senior Facilities Management Assistant	Redeployed	To Engineering Section
-1	NGS	Team Assistant	Redeployed	To Office of the Director of Mission Support, Protocol Unit
-16	NGS	Facilities Management Assistant	Abolished	
-8	NGS	Team Assistant	Abolished	
-18	NGS	Maintenance Worker	Abolished	
-1	FS	Registry, Mail and Archives Assistant	Redeployed	To Regional Communications and Information Technology Services, Mail and Registry Unit
-1	FS	Information Management Assistant	Converted	To NGS
1	NGS	Information Management Assistant	Converted	From FS
-1	NGS	Information Management Assistant	Redeployed	To Regional Communications and Information Technology Services, Mail and Registry Unit
-2	NGS	Registry, Mail and Archives Assistant	Redeployed	To Regional Communications and Information Technology Services, Mail and Registry Unit
-1	FS	Travel Officer	Redeployed	To Human Resources Section, Travel Unit
-1	FS	Travel Assistant	Redeployed	To Human Resources Section, Travel Unit
-1	NGS	Travel Assistant	Redeployed	To Human Resources Section, Travel Unit
-1	NGS	Administrative Assistant	Redeployed	To Human Resources Section, Travel Unit

	Change	Level	Functional title	Post action	Description
	-1	NGS	Team Assistant	Redeployed	To Human Resources Section, Travel Unit
	-1	P-4	Contracts Management Officer	Abolished	
	-1	FS	Contracts Management Officer	Redeployed	To Office of the Deputy Director of Mission Support, Contracts Management Unit
	-1	FS	Receiving and Inspection Assistant	Abolished	
	-3	NGS	Contracts Management Assistant	Redeployed	To Office of the Deputy Director of Mission Support, Contracts Management Unit
Subtotal	**-83**				

46. It is proposed that the General Services Section be abolished and that its functions (claims, property survey, camp services, event facilitation and contracts management as well as land survey, mail and pouch and travel, visa and shipping facilitation) and staffing complement be devolved to other organizational units within the Mission Support Division.

Property Management Section

Table 15
Human resources: Property Management Section

	Change	Level	Functional title	Post action	Description
Posts					
	-1	P-5	Chief of Section	Converted	To FS
	1	FS	Property Management Officer	Converted	From P-5
	-1	FS	Property Management Officer	Redeployed	To Supply Chain Section, Property Management Unit
	-1	P-4	Property Management Officer	Redeployed	To Joint Logistics Operations Centre, Contingent-owned Equipment Unit
	-2	P-3	Property Management Officer	Redeployed	To Joint Logistics Operations Centre (1) and Supply Chain Section (1)
	-1	P-3	Receiving and Inspection Officer	Redeployed	To Supply Chain Section, Property Management Unit
	-3	FS	Property Management Assistant	Redeployed	To Joint Logistics Operations Centre (2) and Supply Chain Section (1)
	-1	FS	Property Management Assistant	Reassigned	To Supply Chain Section
	-1	FS	Property Management Officer	Converted	To NGS
	-3	FS	Property Management Assistant	Converted	To NGS
	4	NGS	Property Management Assistant	Converted	From FS
	-1	FS	Contingent-owned Equipment Assistant	Abolished	
	-1	FS	Asset Disposal Assistant	Redeployed	To Supply Chain Section, Property Management Unit
	-1	FS	Property Disposal Officer	Redeployed	To Supply Chain Section, Property Management Unit

	Change	*Level*	*Functional title*	*Post action*	*Description*
	-3	NGS	Property Management Assistant	Reassigned	To Joint Logistics Operations Centre, Contingent-owned Equipment Unit
	-11	NGS	Property Management Assistant	Redeployed	To Supply Chain Section (9) and Joint Logistics Operations Centre (2)
	-1	NGS	Asset Disposal Assistant	Redeployed	To Supply Chain Section, Property Management Unit
	-1	NGS	Property Disposal Assistant	Redeployed	To Supply Chain Section, Property Management Unit
	-7	NGS	Receiving and Inspection Assistant	Redeployed	To Supply Chain Section, Property Management Unit
	-1	NGS	Team Assistant	Redeployed	To Joint Logistics Operations Centre, Contingent-owned Equipment Unit
Subtotal	**-36**				

47. As reflected in the table above, it is proposed that the Property Management Section be abolished and that its functions (receiving and inspection of incoming goods and property, property control and inventory of existing non-expendable assets, the monitoring of contingent-owned property and the proper disposal of property) and staffing complement be devolved to the newly formed Supply Chain Section (formerly the Supply Section) and the Joint Logistics Operations Centre.

Supply Chain Section (formerly Supply Section)

Table 16
Human resources: Supply Chain Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts					
	+1	FS	Rations Assistant	Reassigned	From Property Management Section
	+1	P-3	Property Management Officer	Redeployed	From Property Management Section
	+1	P-3	Receiving and Inspection Officer	Redeployed	From Property Management Section
	+1	FS	Asset Disposal Assistant	Redeployed	From Property Management Section
	+1	FS	Property Management Assistant	Redeployed	From Property Management Section
	+1	FS	Property Management Officer	Redeployed	From Property Management Section
	+1	FS	Property Disposal Officer	Redeployed	From Property Management Section
	+9	NGS	Property Management Assistant	Redeployed	From Property Management Section
	+1	NGS	Asset Disposal Assistant	Redeployed	From Property Management Section
	+1	NGS	Property Disposal Assistant	Redeployed	From Property Management Section
	+7	NGS	Receiving and Inspection Assistant	Redeployed	From Property Management Section
	+1	FS	Material and Assets Officer	Redeployed	From Engineering Section
	+1	FS	Warehouse Assistant	Redeployed	From Engineering Section
	+1	NO	Material and Assets Management Officer	Redeployed	From Engineering Section
	+2	NGS	Warehouse Assistant	Redeployed	From Engineering Section
	+7	NGS	Material and Assets Assistant	Redeployed	From Engineering Section

	Change	Level	Functional title	Post action	Description
	+1	NGS	Facilities Management Assistant	Redeployed	From Engineering Section
	+1	NGS	Electrician	Redeployed	From Engineering Section
	+1	NGS	HVAC Technician	Redeployed	From Engineering Section
	+1	FS	Transport Officer	Redeployed	From Transport Section
	+1	FS	Vehicle Technician	Redeployed	From Transport Section
	+12	NGS	Inventory and Supply Assistant	Redeployed	From Transport Section
	+1	FS	Information Technology Assistant	Redeployed	From RCITS
	+1	FS	Inventory and Supply Officer	Redeployed	From RCITS
	+2	NGS	Maintenance Worker	Redeployed	From RCITS
	+4	NGS	Inventory and Supply Assistant	Redeployed	From RCITS
Subtotal	**+62**				

48. It is proposed that the Supply Section be renamed the Supply Chain Section in line with the global field support strategy, specifically to facilitate a unified supply chain management system inclusive of a centralized warehouse management system. The new Section would comprise a total of 119 posts (1 P-5, 3 P-4, 2 P-3, 22 Field Service, 1 National Professional Officer and 90 national General Service), to be accommodated through redeployments as described in the paragraph below.

49. In addition to the existing staffing complement of 57 posts (1 P-5, 3 P-4, 12 Field Service and 41 national General Service, reflecting the conversion of one Field Service post to a national post) of the existing Supply Section, the Supply Chain Section would incorporate 62 staff from the Property Control and Inventory Unit, the Receiving and Inspection Unit and the Asset Disposal Unit of the Property Management Section, the Transport Stores Unit of the Transport Section, the warehouse elements of the Engineering Section and Regional Communications and Information Technology Services.

Medical Section

Table 17
Human resources: Medical Section

	Change	Level	Functional title	Post action	Description
Posts					
	+1	P-4	Staff Counsellor	Redeployed	From immediate Office of the Deputy Director of Mission Support
	+1	NGS	Team Assistant	Redeployed	From immediate Office of the Deputy Director of Mission Support
Subtotal	**+2**				

50. As a result of the civilian staffing review, it was concluded that the staff counselling functions would be more appropriately placed within the Medical Section, given the confidential nature of those activities. Accordingly, in line with the recommendation, it is proposed that one post of Staff Counsellor (P-4) and one

post of Team Assistant (national General Service) be redeployed from the Office of the Deputy Director of Mission Support.

Engineering Section

Table 18
Human resources: Engineering Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts					
	-1	P-4	Geographic Information Systems Officer	Redeployed	To Regional Communications and Information Technology Services
	-1	P-3	Geographic Information Systems Officer	Redeployed	To Regional Communications and Information Technology Services
	-1	P-2	Geographic Information Systems Surveyor	Redeployed	To Regional Communications and Information Technology Services
	-1	FS	Geographic Information Systems Assistant	Redeployed	To Regional Communications and Information Technology Services
	-1	FS	Geographic Information Systems Assistant	Redeployed	To Regional Communications and Information Technology Services
	-1	FS	Engineering Assistant	Redeployed	To Regional Communications and Information Technology Services
	-2	NGS	Geographic Information Systems Assistant	Redeployed	To Regional Communications and Information Technology Services
	-1	NGS	Administrative Assistant	Redeployed	To Regional Communications and Information Technology Services
	-1	P-3	Material and Assets Officer	Reclassified	To FS
	1	FS	Material and Assets Officer	Reclassified	From P-3
	-1	FS	Material and Assets Officer	Redeployed	To Supply Chain Section
	-1	NO	Material and Assets Management Officer	Redeployed	To Supply Chain Section
	-2	NGS	Warehouse Assistant	Redeployed	To Supply Chain Section
	-7	NGS	Material and Assets Assistant	Redeployed	To Supply Chain Section
	-1	FS	Engineering Technician (Generator)	Abolished	
	-1	NGS	Facilities Management Assistant	Redeployed	To Supply Chain Section
	-1	NGS	Electrician	Redeployed	To Supply Chain Section
	-1	NGS	Electrician	Abolished	
	-1	NGS	HVAC Technician	Redeployed	To Supply Chain Section
	1	NGS	Senior Facilities Management Assistant	Redeployed	From General Services Section
	1	NGS	Facilities Management Assistant	Redeployed	From General Services Section
	-1	FS	Water and Sanitation Technician	Abolished	
	-1	FS	Warehouse Assistant	Redeployed	To Supply Chain Section
	-1	FS	HVAC Technician	Abolished	
Subtotal	**-26**				

51. In line with the findings of the civilian staffing review and the intention to bring the supply chain and centralized warehouse management of UNIFIL into line with the global field support strategy, it is proposed that 15 posts (2 Field Service (including 1 converted from a P-3 post), 1 National Professional Officer and 12 national General Service) be redeployed to the Supply Chain Section, which reflects the staffing complement of the Assets and Materials Management Unit and logistics base at Force headquarters. In addition, it is proposed that the entire staffing complement of nine posts (1 P-4, 1 P-3, 1 P-2, 3 Field Service and 3 national General Service) of the Geographic Information Systems Unit be redeployed to Regional Communications and Information Technology Services in order to align its structure with that at Headquarters. It is also proposed that two posts of Facilities Management Assistant (national General Service) be redeployed from the Landscaping Unit of the General Services Section. Furthermore, on the basis of the civilian staffing review and with a view to eliminating redundancies and streamlining operations, the abolishment of three posts of Technician (Field Service) and one post of Electrician (national General Service) is proposed.

Joint Logistics Operations Centre

Table 19
Human resources: Joint Logistics Operations Centre

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts					
	+1	P-4	Property Management Officer	Redeployed	From Property Management Section
	+1	P-3	Property Management Officer	Redeployed	From Property Management Section
	+2	FS	Property Management Assistant	Redeployed	From Property Management Section
	+4	NGS	Property Management Assistant	Redeployed	From Property Management Section
	+1	NGS	Property Management Officer	Redeployed	From Property Management Section
	+1	NGS	Team Assistant	Redeployed	From Property Management Section
	+1	FS	Facilities Management Assistant	Redeployed	From General Services Section
	+1	FS	Administrative Assistant	Redeployed	From General Services Section
	+1	NGS	Facilities Management Assistant	Redeployed	From General Services Section
	-1	P-3	Logistics Operations Officer	Abolished	
	-8	NGS	Language Assistant	Abolished	
Subtotal	**+4**				

52. As indicated in the table above, 10 posts (1 P-4, 1 P-3, 2 Field Service and 6 national General Service) are proposed for redeployment from the Property Management Section, which represents the staffing complement of the Contingent-owned Equipment Unit. The redeployment is part of the shift in the supply chain system of UNIFIL to ensure the efficient tracking and monitoring of all contingent-

owned equipment within the Force. At the same time, on the basis of the natural synergies existing between the functions of these positions and the role of the Receiving Unit, it is proposed that the staffing complement of 3 posts (2 Field Service and 1 national General Service) be redeployed from the Land Unit of the disaggregated General Services Section. Taking into account the aforementioned redeployments, and pursuant to the review of the staffing requirements of the Joint Logistics Operations Centre, nine posts (1 P-3 and 8 national General Service) are proposed for abolishment, given that they have become redundant and are no longer needed.

Transport, Movement and Aviation Section (formerly Transport Section)

Table 20
Human resources: Transport, Movement and Aviation Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts					
	+1	NGS	Team Assistant	Redeployed	From Immediate Office of the Director of Mission Support
	+1	P-5	Chief of Section	Reassigned	From General Services Section
	+1	NGS	Administrative Assistant	Redeployed	From General Services Section
	+1	P-4	Chief Aviation Officer	Redeployed	From Aviation Section
	+1	P-3	Air Operations Officer	Redeployed	From Aviation Section
	+1	P-2	Associate Air Operations Officer	Redeployed	From Aviation Section
	+3	FS	Air Operations Assistant	Redeployed	From Aviation Section
	+3	NGS	Air Operations Assistant	Redeployed	From Aviation Section
	+1	NGS	Meteorological Assistant	Redeployed	From Aviation Section
	+1	NGS	Team Assistant	Redeployed	From Aviation Section
	+1	FS	Chief of Movement Control Section	Redeployed	From Movement Control Section
	+1	FS	Movement Control Officer	Redeployed	From Movement Control Section
	+9	FS	Movement Control Assistant	Redeployed	From Movement Control Section
	+7	NGS	Movement Control Assistant	Redeployed	From Movement Control Section
	+4	NGS	Team Assistant	Redeployed	From Movement Control Section
	+3	NGS	Driver	Redeployed	From Movement Control Section
	-12	NGS	Inventory and Supply Assistant	Redeployed	To Supply Chain Section
	-1	FS	Transport Officer	Redeployed	To Supply Chain Section
	-1	FS	Vehicle Technician	Redeployed	To Supply Chain Section
	-1	FS	Transport Officer	Abolished	
	-1	FS	Transport Assistant	Abolished	
	-3	FS	Administrative Assistant	Abolished	
Subtotal	**+20**				

53. As a result of the civilian staffing review, it was concluded and recommended that, given the role and nature of the functions carried out by the Transport,

Movement Control and Aviation Sections, all transport-related operations by air, land and/or sea would complement one another more efficiently if integrated land/sea/air movement services were provided, such operations were streamlined and redundancies were eliminated. As a consequence, it is proposed that a new Transport, Movement and Aviation Section be established with a total of 125 posts, comprising the staffing complement of the Transport Section, the Aviation Section and the Movement Control Section. The new Section will be headed by a Chief at the P-5 level, to be accommodated through the reassignment of one post of Chief of the General Services Section (P-5). The incumbent will be supported by one post of Administrative Assistant (national General Service), to be accommodated through redeployment from the disaggregated General Services Section. Five Field Service posts (in the Transport Section) are proposed for abolishment in order to omit redundancies. A total of 14 posts of the Stores Unit (2 Field Service and 12 national General Service) are proposed for redeployment to the Supply Chain Section, in line with the concept of centralized warehouse management. The post of Team Assistant (national General Service) will be redeployed from the Office of the Civilian Administration Representative in Beirut in the Office of the Director of Mission Support, given the nature of the functions being performed at the Beirut Office.

Regional Communications and Information Technology Services

Table 21

Human resources: Regional Communications and Information Technology Services

	Change	*Level*	*Functional title*	*Post action*	*Description*
Posts					
	+1	P-4	Geographic Information Systems Officer	Redeployed	From Engineering Section
	+1	P-3	Geographic Information Systems Officer	Redeployed	From Engineering Section
	+1	P-2	Geographic Information Systems Officer	Redeployed	From Engineering Section
	+1	FS	Geographic Information Systems Assistant	Redeployed	From Engineering Section
	+1	FS	Geographic Information Systems Assistant	Redeployed	From Engineering Section
	+1	FS	Engineering Assistant	Redeployed	From Engineering Section
	+2	NGS	Geographic Information Systems Assistant	Redeployed	From Engineering Section
	+1	NGS	Administrative Assistant	Redeployed	From Engineering Section
	-1	FS	Inventory and Supply Officer	Redeployed	To Supply Chain Section
	-1	FS	Information Technology Assistant	Redeployed	To Supply Chain Section
	-2	NGS	Maintenance Workers	Redeployed	To Supply Chain Section
	-4	NGS	Inventory and Supply Assistant	Redeployed	To Supply Chain Section
	+1	FS	Registry, Mail and Archives Assistant	Redeployed	From General Services Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
	+1	NGS	Information Management Assistant	Redeployed	From General Services Section
	+2	NGS	Registry, Mail and Archives Assistant	Redeployed	From General Services Section
	-3	FS	Telecommunications Assistant	Abolished	
	-1	FS	Telecommunications Technician	Abolished	
	-2	FS	Information Technology Assistant	Converted	To NGS
	-1	FS	Telecommunications Technician	Converted	To NGS
	-1	FS	Inventory and Supply Assistant	Converted	To NGS
	+2	NGS	Information Technology Assistant	Converted	From FS
	+1	NGS	Telecommunications Technician	Converted	From FS
	+1	NGS	Inventory and Supply Assistant	Converted	From FS
Total	**+1**				

54. Regional Communications and Information Technology Services will comprise the Information Technology Section, the Communications Section, the Environmental Management Unit and the Joint Geographic Information Services Unit. The Service will focus on eliminating duplication of effort across the peacekeeping missions in the Middle East region and furthering shared services. In line with the Force's shift to the supply chain management and modularization and shared services model (two of the four pillars of the global field support strategy), the alignment and adjustment of the staffing complement of Regional Communications and Information Technology Services are proposed. In order to achieve centralized warehousing and property management functions, it is proposed that eight posts (2 Field Service and 6 national General Service) be redeployed to the Supply Chain Section. In addition, four posts (1 Field Service and 3 national General Service) associated with registry, mail and archives functions will be redeployed from the disaggregated General Services Section. In line with the management decision to incorporate geographic information systems functions into Regional Communications and Information Technology Services, the redeployment of nine posts (1 P-4, 1 P-3, 1 P-2, 3 Field Service and 3 national General Service) from the Geographic Information Systems Unit of the Engineering Section is proposed, in order to align its structure with that at Headquarters. In line with the initiative to build national capacity, and taking into account the local labour market, four Field Service posts are proposed for conversion to national General Service posts. In addition, four Field Service posts are proposed for abolishment, given that they have become redundant.

II. Financial resources

A. Overall

(Thousands of United States dollars, budget year is 1 July to 30 June)

Category	*Expenditure[a] (2012/13)*	*Apportionment[a] (2013/14)*	*Cost estimates (2014/15)*	*Variance*	
				Amount	*Percentage*
	(1)	*(2)*	*(3)*	*(4)=(3)-(2)*	*(5)=(4)÷(2)*
Military and police personnel					
Military observers	–	–	–	–	–
Military contingents	316 356.8	301 509.6	302 354.6	845.0	0.3
United Nations police	–	–	–	–	–
Formed police units	–	–	–	–	–
Subtotal	**316 356.8**	**301 509.6**	**302 354.6**	**845.0**	**0.3**
Civilian personnel					
International staff	59 105.8	63 028.3	55 035.2	(7 993.1)	(12.7)
National staff	45 829.6	33 342.0	41 384.1	8 042.1	24.1
United Nations Volunteers	–	–	–	–	–
General temporary assistance	575.3	–	–	–	–
Government-provided personnel	–	–	–	–	–
Subtotal	**105 508.7**	**96 370.3**	**96 419.3**	**49.0**	**0.1**
Operational costs					
Civilian electoral observers	–	–	–	–	–
Consultants	13.3	63.6	63.6	–	–
Official travel	983.9	913.4	914.1	0.7	0.1
Facilities and infrastructure	28 498.8	27 276.3	24 727.6	(2 548.7)	(9.3)
Ground transportation	7 668.4	8 219.6	7 151.0	(1 068.6)	(13.0)
Air transportation	6 238.0	6 056.8	6 169.9	113.1	1.9
Naval transportation	43 747.0	37 495.5	34 205.7	(3 289.8)	(8.8)
Communications	6 555.8	6 173.5	7 386.3	1 212.8	19.6
Information technology	3 685.6	3 536.2	4 934.7	1 398.5	39.5
Medical	851.8	1 114.1	1 081.8	(32.3)	(2.9)
Special equipment	–	–	25.6	25.6	–
Other supplies, services and equipment	3 394.4	3 393.1	3 012.1	(381.0)	(11.2)
Quick-impact projects	500.0	500.0	500.0	–	–
Subtotal	**102 137.0**	**94 742.1**	**90 172.4**	**(4 569.7)**	**(4.8)**
Gross requirements	**524 002.5**	**492 622.0**	**488 946.3**	**(3 675.7)**	**(0.7)**
Staff assessment income	13 365.8	11 157.0	11 888.0	731.0	6.6
Net requirements	**510 636.7**	**481 465.0**	**477 058.3**	**(4 406.7)**	**(0.9)**
Voluntary contributions in kind (budgeted)	–	–	–	–	–
Total requirements	**524 002.5**	**492 622.0**	**488 946.3**	**(3 675.7)**	**(0.7)**

[a] Reflects the realignment of resources for Government-provided personnel from the operational costs to the civilian personnel category of expenditure, and the realignment of resources for the self-sustainment of uniformed personnel from the operational costs to the military and police personnel category of expenditure.

B. Non-budgeted contributions

55. The estimated value of non-budgeted contributions for the period from 1 July 2014 to 30 June 2015 is as follows:

(Thousands of United States dollars)

Category	*Estimated value*
Status-of-forces agreement[a]	11 957.5
Total	**11 957.5**

[a] Inclusive of land and premises provided by the host Government, including UNIFIL House in Beirut, an evacuation centre in Tyre, movement control offices at the seaport and airport, UNIFIL headquarters in Naqoura and military positions as well as services, value-added tax (VAT) refunds, duty waivers and landing rights in Israel.

C. Efficiency gains

56. The cost estimates for the period from 1 July 2014 to 30 June 2015 take into account the following efficiency initiatives:

(Thousands of United States dollars)

Category	*Amount*	*Initiative*
Facilities and infrastructure		
Utilities	381.0	Reduced requirements resulting from the generation of 508,000 kilowatt-hours of solar energy
Ground transportation		
Fuel	897.9	Rationalization and more stringent monitoring of fuel consumption
Communications		
Commercial communications	422.3	Replacement of the use of commercial satellites with less costly terrestrial leased lines of the regional Middle East voice and data network
Information technology		
Information and communications technology services	212.2	Reduced requirements resulting from greater reliance on reserve stocks and better risk management
Other supplies, services and equipment		
Training fees	117.2	Increased reliance on internal, online and regional training arrangements leading to the reduction of training fee requirements by 21.4 per cent from the approved 2013/14 level
Total	**2 030.6**	

D. Vacancy factors

57. The cost estimates for the period from 1 July 2014 to 30 June 2015 take into account the following vacancy factors:

(Percentage)

Category	*Actual 2012/13*	*Budgeted 2013/14*	*Projected 2014/15*
Military and police personnel			
Military contingents	26.4	26.5	26.5
Civilian personnel			
International staff	10.5	5.0	5.0
National staff			
National Professional Officers	10.3	10.0	10.0
National General Service staff	8.9	8.0	5.0

58. The proposed delayed deployment factor of 26.5 per cent for military contingent personnel takes into account the military capability study and assessment of the possibility of troop adjustment within the authorized strength of 15,000 troops, as well as recent deployment patterns. The proposed vacancy factors for the 2014/15 period for international and national staff take into account recent incumbency patterns, the actual average vacancy rates of 9.6 per cent for international staff and 9.9 per cent for national staff for the period from 1 July to December 2013, and a net reduction in civilian staffing by 80 posts (39 international and 41 national).

E. Contingent-owned equipment: major equipment and self-sustainment

59. Requirements for the period from 1 July 2014 to 30 June 2015 are based on standard reimbursement rates for major equipment (wet-lease) and self-sustainment in the total amount of $99,515,500, as follows:

(Thousands of United States dollars)

Category	*Estimated amount*
Major equipment	
Military contingents	63 534.9
Subtotal	**63 534.9**
Self-sustainment	
Military contingents	35 980.6
Subtotal	**35 980.6**
Total	**99 515.5**

Mission factors	*Percentage*	*Effective date*	*Last review date*
A. Applicable to mission area			
Extreme environmental condition factor	0.60	1 July 2007	26 December 2007
Intensified operational condition factor	0.80	1 July 2007	26 December 2007
Hostile action/forced abandonment factor	3.10	1 July 2007	26 December 2007
B. Applicable to home country			
Incremental transportation factor	0.00-4.00		

F. Training

60. The estimated resource requirements for training for the period from 1 July 2014 to 30 June 2015 are as follows:

(Thousands of United States dollars)

Category	*Estimated amount*
Consultants	
Training consultants	63.6
Official travel	
Official travel, training	389.1
Other supplies, services and equipment	
Training fees, supplies and services	430.5
Total	**883.2**

61. The number of participants planned for the period from 1 July 2014 to 30 June 2015, compared with previous periods, is as follows:

(Number of participants)

	International staff			*National staff*			*Military and police personnel*		
	Actual 2012/13	*Planned 2013/14*	*Proposed 2014/15*	*Actual 2012/13*	*Planned 2013/14*	*Proposed 2014/15*	*Actual 2012/13*	*Planned 2013/14*	*Proposed 2014/15*
Internal	1 365	1 089	1 109	1 111	918	1 088	11 574	11 156	12 028
External[a]	83	88	92	31	34	45	2	28	2
Total	**1 448**	**1 177**	**1 201**	**1 142**	**952**	**1 133**	**11 576**	**11 184**	**12 030**

[a] Includes United Nations Logistics Base at Brindisi, Italy, and outside the mission area.

62. The UNIFIL training programme for the 2014/15 period relates primarily to internal and external training programmes for a total of 14,225 and 139 personnel, respectively. Of the total of 219 courses (122 internal and 97 external), gender mainstreaming and awareness and mandatory HIV/AIDS training courses are geared for approximately 10,762 military and 450 civilian personnel, while the balance of personnel to be trained will undertake courses to enhance leadership, management

and organizational skills as well as substantive and technical skills. The training programmes are to be conducted in the areas of administration, budgeting and finance, air transportation, communications, engineering, ground transportation, human resources management/development, information technology, leadership, management/organizational development, medical, political and civil affairs, procurement/contract management, security and supply/property management.

G. Mine detection and mine-clearing services

63. The estimated resource requirements for mine detection and mine-clearing services for the period 1 July 2014 to 30 June 2015 are as follows:

(Thousands of United States dollars)

Category	*Estimated value*
Other supplies, services and equipment	
Mine detection and mine-clearing services	1 330.7

64. The estimate of $1,330,700 for the United Nations Mine Action Support Team provides for the costs of four international staff and six national contractual personnel, related relocation and travel costs and related operating costs under an agreement with the United Nations Office for Project Services to support and facilitate UNIFIL mine action activities within the area of operations. In this respect, the Support Team works with the UNIFIL Deputy Force Commander and the military to provide pre-validation training support, validation, quality assurance monitoring, technical advice and safety briefings, as required. The Support Team also ensures that all UNIFIL mine action activities are carried out in compliance with the International Mine Action Standards, relevant national mine action standards and standard operating procedures and United Nations security requirements and guidelines, thus ensuring safe and effective operations. In addition, the Support Team will provide training to ensure that quality assurance and operations personnel hold compliant certification for completion of the required evaluation and assessment of demining operations. Support will be provided for the clearance of cluster bomb sites in support of UNIFIL operations in southern Lebanon.

H. Quick-impact projects

65. The estimated resource requirements for quick-impact projects for the period from 1 July 2014 to 30 June 2015, compared with previous periods, are as follows:

(Thousands of United States dollars)

Period	*Amount*	*Number of projects*
1 July 2012 to 30 June 2013 (actual)	500.0	25
1 July 2013 to 30 June 2014 (approved)	500.0	25
1 July 2014 to 30 June 2015 (proposed)	500.0	25

66. Given that the military presence of UNIFIL in the area of operations has a significant impact on the lives of local inhabitants, there is a continuing need for the Force to support communities in the extension of State authority, civic education and capacity-building (10 projects), conflict management and confidence-building initiatives (7 projects) and access to basic services (8 projects). It is of paramount importance that UNIFIL demonstrate its continued support for the local population in the entire area of operations.

III. Qana incident

67. In paragraph 13 of its resolution 66/279, the General Assembly reiterated its request to the Secretary-General to take the measures necessary to ensure the full implementation of paragraph 8 of resolution 51/233, paragraph 5 of resolution 52/237, paragraph 11 of resolution 53/227, paragraph 14 of resolution 54/267, paragraph 14 of resolution 55/180 A, paragraph 15 of resolution 55/180 B, paragraph 13 of resolution 56/214 A, paragraph 13 of resolution 56/214 B, paragraph 14 of resolution 57/325, paragraph 13 of resolution 58/307, paragraph 13 of resolution 59/307, paragraph 17 of resolution 60/278, paragraph 21 of resolution 61/250 A, paragraph 20 of resolution 61/250 B, paragraph 20 of resolution 61/250 C, paragraph 21 of resolution 62/265, paragraph 19 of resolution 63/298, paragraph 18 of its resolution 64/282, paragraph 15 of its resolution 65/303 and paragraph 13 of its resolution 66/277, stressed once again that Israel should pay the amount of $1,117,005 resulting from the incident at Qana on 18 April 1996, and requested the Secretary-General to report on this matter to the Assembly at its sixty-eighth session. Pursuant to the requests contained in those resolutions, the amount has been recorded under accounts receivable in the Special Account for UNIFIL, and the Secretariat has transmitted 19 letters to the Permanent Mission of Israel on the subject, the most recent of which was dated 8 January 2014, to which no response has been received.

IV. Analysis of variances[1]

68. The standard terms applied with respect to the analysis of resource variances in this section are defined in annex I.B to the present report. The terminology used is the same as that used in previous reports.

	Variance	
Military contingents	$845.0	0.3%

- **Management: additional inputs and same outputs**

69. The additional requirements are attributable mainly to: (a) higher costs for rotation travel based on the current cost of air charters; (b) increased reimbursements to troop-contributing Governments for major equipment and self-sustainment owing to the deployment of additional and/or replacement contingent units; (c) increased costs for rations resulting from the application of the United

[1] Resource variance amounts are expressed in thousands of United States dollars. Analysis is provided for variances of at least plus or minus 5 per cent or $100,000.

Nations operational rate of exchange of €0.725 per United States dollar as at December 2013 to the estimate for the 2014/15 period, compared with the rate of €0.770 per United States dollar applied for the 2013/14 period; and (d) increased requirements for mission subsistence allowances owing to the application of a delayed deployment factor of 14 per cent to the estimate of 232 military staff officers, based on recent deployment patterns, compared with the assumption of the full deployment of 199 staff officers for the 2013/14 period. The variance is offset in part by the exclusion of the provision for supplemental payment to troop-contributing countries that was approved for the 2013/14 period under the terms of General Assembly resolution 67/261.

	Variance	
International staff	($7 993.1)	(12.7%)

- **Management: reduced inputs and same outputs**

70. The reduced requirements are attributable primarily to: (a) the net reduction of 39 international posts; (b) the conversion of 13 Field Service posts to national posts; and (c) the application of the rate of 62.7 per cent of net salaries for common staff costs, compared with the rate of 67.3 per cent applied in the 2013/14 budget.

	Variance	
National staff	$8 042.1	24.1%

- **Management: additional inputs and same outputs**

71. The additional requirements are attributed to the higher estimated requirements for salaries, staff assessment and common staff costs for 653 national staff (including 35 National Professional Officers). The requirements are based on the average of G-4/step 6 of the national General Service salary scale and NPO-B/1 of the National Professional Officer salary scale effective 1 March 2012, with common staff costs and staff assessment estimated at 40 per cent and 30 per cent of net salaries, respectively. The variance also results from the application of a 5 per cent vacancy factor to the estimates for national General Service posts, compared with the 8 per cent applied in the 2013/14 budget. The variance is offset in part by the net reduction of 41 national posts, from 694 to 653.

	Variance	
Facilities and infrastructure	($2 548.7)	(9.3%)

- **External: lower market price for diesel fuel**

72. The reduced requirements are attributable mainly to: (a) the lower projected cost of $0.87 per litre of diesel fuel for generators compared with the $0.92 per litre applied in the 2013/14 budget, and lower fuel consumption resulting from more stringent monitoring and based on recent consumption patterns; (b) the completion of security projects in the 2013/14 period and the closure of seven positions and contraction of two positions, resulting in lower requirements for field defence supplies; (c) the lower requirements for construction services owing to the completion of major construction projects in previous periods; and (d) the exclusion

of a provision for the acquisition of generators, owing to the extended utilization of existing equipment.

	Variance	
Ground transportation	($1 068.6)	(13.0%)

- **External: lower market price for diesel fuel**

73. The reduced requirements are attributable mainly to: (a) the lower projected cost of $0.87 per litre of diesel fuel compared with the $0.92 per litre applied in the 2013/14 period, and more stringent monitoring of fuel consumption; (b) the reduction in spare parts requirements as a result of the lower number of United Nations-owned vehicles in the 2014/15 period compared with 2013/14; and (c) lower requirements for liability insurance resulting from the lower projected number of vehicles. The variance is offset in part by increased requirements related to the replacement of four vehicle lifts that have exceeded their useful life.

	Variance	
Air transportation	$113.1	1.9%

- **Management: additional inputs and same outputs**

74. The additional requirements are attributable mainly to the increase in the cost for the rental of a Bell-212 helicopter from $1,900 per flight hour in the 2013/14 period to $2,200 per flight hour in 2014/15 under letter-of-assist arrangements, as well as to the positioning and de-positioning costs for the commercial MI-8MTV helicopter. The variance is offset in part by: (a) reduced requirements for aviation fuel owing to the decrease in the number of flight hours by 125, from 1,600 in the 2013/14 period to 1,475 in 2014/15; and (b) the lower requirements for passenger and baggage handling services.

	Variance	
Naval transportation	($3 289.8)	(8.8%)

- **Management: reduced inputs and same outputs**

75. The reduced requirements are attributable mainly to the projected deployment of the vessels in the Maritime Task Force for an average period of nine months in the 2014/15 period, compared with the average deployment period of 10 months in 2013/14.

	Variance	
Communications	$1 212.8	19.6%

- **Management: additional inputs and same outputs**

76. The additional requirements are attributable primarily to an allocation of indirect costs to support Umoja and other information technology systems in the field, resulting in additional requirements for the acquisition of equipment and for commercial communications. A detailed explanation is contained in the Secretary-General's report on the overview of the financing of the United Nations

peacekeeping operations (A/68/731). The additional requirements also result from increased costs for the rental of radar equipment and for the new provision for the maintenance support of electronic counter-measure equipment, which had previously been provided at no cost. The variance is offset in part by reduced requirements for spare parts and the exclusion of a provision for the acquisition of public information equipment.

	Variance	
Information technology	$1 398.5	39.5%

- **Management: additional inputs and same outputs**

77. The additional requirements are attributable primarily to an allocation of indirect costs to support Umoja and other information technology systems in the field, resulting in increased requirements for the acquisition of equipment and information technology services. The variance also results from additional requirements for the upgrading of software packages.

	Variance	
Other supplies, services and equipment	($381.0)	(11.2%)

- **Management: reduced inputs and same outputs**

78. The reduced requirements are attributable mainly to: (a) fewer acquisitions to replace other equipment; (b) the decrease in freight and related costs related to internal transportation costs and shipments from other missions, based on recent expenditure patterns; and (c) the lower projected costs for training fees, supplies and services owing to the increased utilization of regional and in-house resources for training. The variance is offset in part by increased requirements for mine-clearing services based on the current memorandum of understanding with the United Nations Office for Project Services.

V. Actions to be taken by the General Assembly

79. **The actions to be taken by the General Assembly in connection with the financing of UNIFIL are:**

(a) **Appropriation of the amount of $488,946,300 for the maintenance of the Force for the 12-month period from 1 July 2014 to 30 June 2015;**

(b) **Assessment of the amount of $81,491,050 for the period from 1 July to 31 August 2014;**

(c) **Assessment of the amount of $407,455,250 for the period from 1 September 2014 to 30 June 2015 at a monthly rate of $40,745,525, should the Security Council decide to continue the mandate of the Force.**

VI. Summary of follow-up action taken to implement requests and recommendations of the Advisory Committee on Administrative and Budgetary Questions endorsed by the General Assembly

(A/67/780/Add.9 and Corr.1)

Request/recommendation	*Action taken to implement request/recommendation*
With regard to death and disability compensation, the Advisory Committee was informed that as at 31 December 2012, $22,002,000 had been paid in respect of 512 claims since the inception of the Force. One claim was pending. The Committee expects that the outstanding claim will be settled expeditiously (para. 7)	The outstanding claim for disability was settled in the amount of $7,700 on 19 January 2013
The Advisory Committee welcomes the steps taken and envisaged to reduce generator fuel consumption at UNIFIL. The Committee recommends that the General Assembly request the Secretary-General to explore the applicability of the new fuel injection system for United Nations-owned generators to other peacekeeping missions, where circumstances permit, and to report on his findings in his next overview report (para. 35)	The new fuel-efficient generators installed in Naqoura camp consume approximately 15 per cent less fuel per kWh than previous generators. UNIFIL replaced all generators in Naqoura camp with the new fuel-efficient generators, which account for 25 per cent of the power generation in UNIFIL. The majority of the Force's military positions are powered by contingent-owned generators. The generators in the few positions powered by UNIFIL-owned generators will be replaced when they reach the end of their service life
The Advisory Committee takes note of the efforts undertaken by UNIFIL to reduce vehicle utilization and fuel consumption and to bring its vehicle holdings into line with the standard ratios. The Committee recommends that the General Assembly request the Secretary-General to continue to monitor the situation (para. 40)	UNIFIL is committed to working to increase the overall value for money that the light vehicle fleet represents. This will include, but will not necessarily be limited to, the right-sizing of the United Nations-owned light passenger vehicle fleet in line with actual operational requirements and staffing levels. The overall vehicle fuel consumption estimate for the Force for the 2014/15 period has been reduced by 1.3 million litres compared with the 2013/14 estimate of 5.8 million litres, owing to fuel efficiency measures in conjunction with an effort to reduce the number of light vehicles in circulation to align the Force's vehicle holdings with vehicle ratios
The Advisory Committee commends UNIFIL for its ongoing efforts to manage its transportation needs in a holistic manner in order to contain air transportation costs without negatively affecting mandate implementation. Information on any savings realized should be clearly indicated in the relevant performance reports (para. 41)	The total of 1,346 actual hours flown, against the 1,800 hours planned, was attributable mainly to the systematic evaluation of the security situation, which may preclude the use of other means of transportation in the management of flight requests for VIPs and other delegations

Request/recommendation	*Action taken to implement request/recommendation*
The Advisory Committee takes note of the efforts made by UNIFIL to bring its computer holdings in line with the standard ratios and recommends that the General Assembly request the Secretary-General to continue to monitor the situation (para. 46)	UNIFIL is making progress in the implementation of recommended ratios according to the approved 2013/14 budget
The Advisory Committee emphasizes the importance of quick-impact projects as a way of enhancing relations between the Force and the local population and expects that UNIFIL will implement all planned projects in a timely manner (para. 52)	UNIFIL remains mindful of the need for and importance of using quick-impact projects to build confidence among the local population in the Force and its mandate in order to support the extension of State authority in the area of operations. The quick-impact project priorities for the 2013/14 period have already been identified on the basis of inputs provided by civil affairs and other field teams and work on the identification of projects, in line with the established priorities and guidance provided by the mission leadership team. As in previous periods, every effort will be made to ensure the judicious allocation of funds in support of the Force's mandate. Capacity-building projects will be the focus of UNIFIL in the 2014/15 period in coordination with development and humanitarian actors operating in the area, with a view to avoiding duplication of effort

Annex I

Definitions

A. Terminology related to proposed changes in human resources

The following terminology has been applied with respect to proposed changes in human resources (see section I of the present report):

- **Post establishment**: a new post is proposed to be established when additional resources are necessary and when it is not possible to redeploy resources from other offices or otherwise accommodate specific activities from within existing resources.
- **Post reassignment**: an approved post that was intended to cover a certain function is proposed to implement other priority mandated activities unrelated to the original function. While a post reassignment may involve a change of location or office, it does not change the category or level of the post.
- **Post redeployment**: an approved post is proposed to be redeployed to cover comparable or related functions in another office.
- **Post reclassification**: an approved post is proposed to be reclassified (upgraded or downgraded) when the duties and responsibilities of the post have changed substantially.
- **Post abolishment**: an approved post is proposed to be abolished if it is no longer needed to implement the activities for which it was approved or to implement other priority mandated activities within the mission.
- **Post conversion**: three possible options for post conversion are as follows:
  - Conversion of general temporary assistance positions to posts: approved positions financed under general temporary assistance are proposed for conversion to posts if the functions being performed are of a continuing nature.
  - Conversion of individual contractors or individuals on procurement contracts to national staff posts: taking into account the continuing nature of certain functions, in line with section VIII, paragraph 11, of General Assembly resolution 59/296, individual contractors or individuals on procurement contracts are proposed for conversion to national staff posts.
  - Conversion of international staff posts to national staff posts: approved international staff posts are proposed for conversion to national staff posts.

B. Terminology related to variance analysis

Section III of the present report indicates the single largest contributing factor of each resource variance according to specific standard options encompassed in the four standard categories listed below:

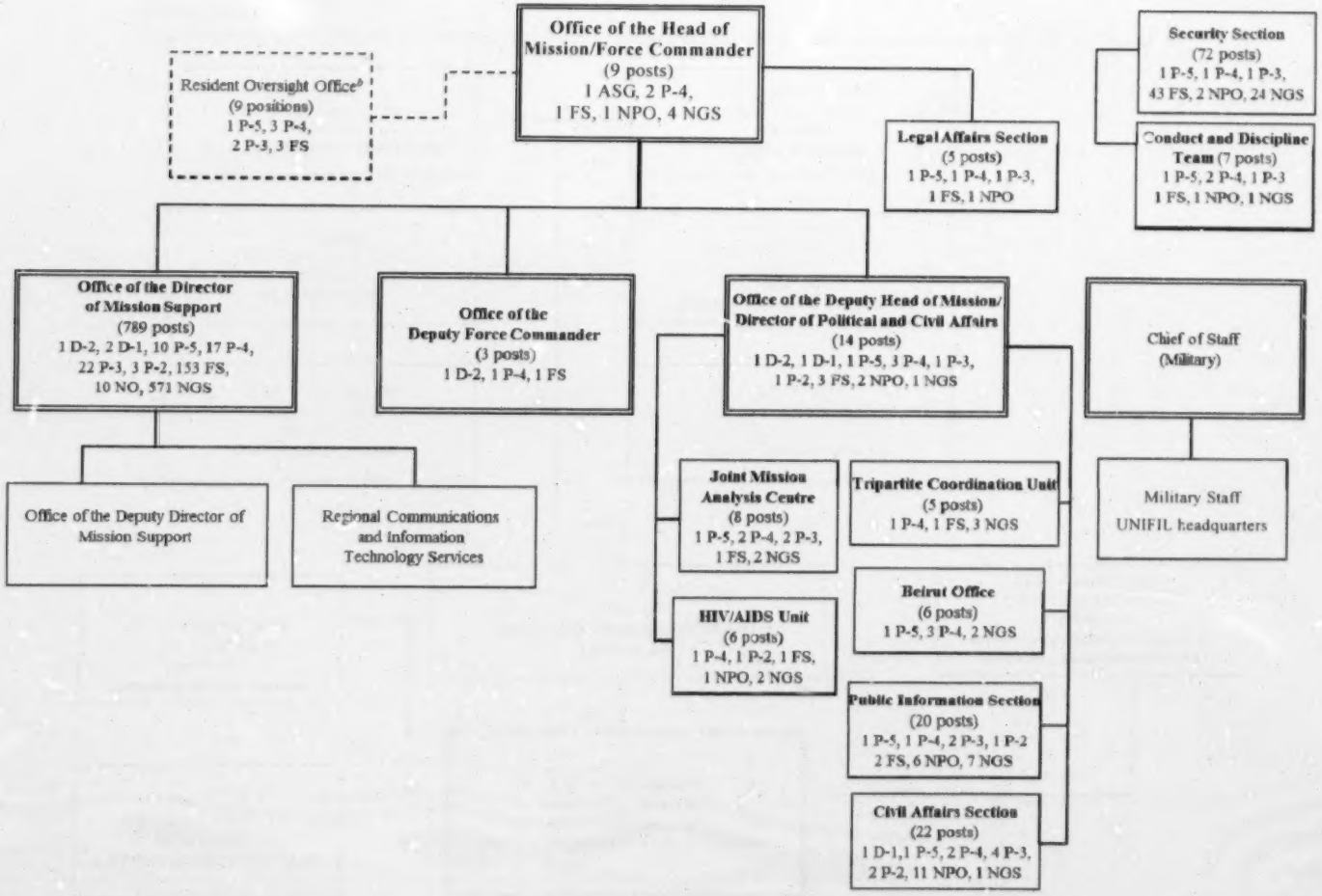
- **Mandate**: variances caused by changes in the scale or scope of the mandate, or changes in the expected accomplishments as driven by the mandate

- **External**: variances caused by parties or situations external to the United Nations
- **Cost parameters**: variances caused by United Nations regulations, rules and policies
- **Management**: variances caused by management actions to achieve planned results more effectively (e.g., by reprioritizing or adding certain outputs) or efficiently (e.g., by taking measures to reduce personnel or operational inputs while maintaining the same level of outputs) and/or from performance-related issues (e.g., by having underestimated the costs or quantities of inputs required to produce a certain level of outputs, or by delayed recruitment)

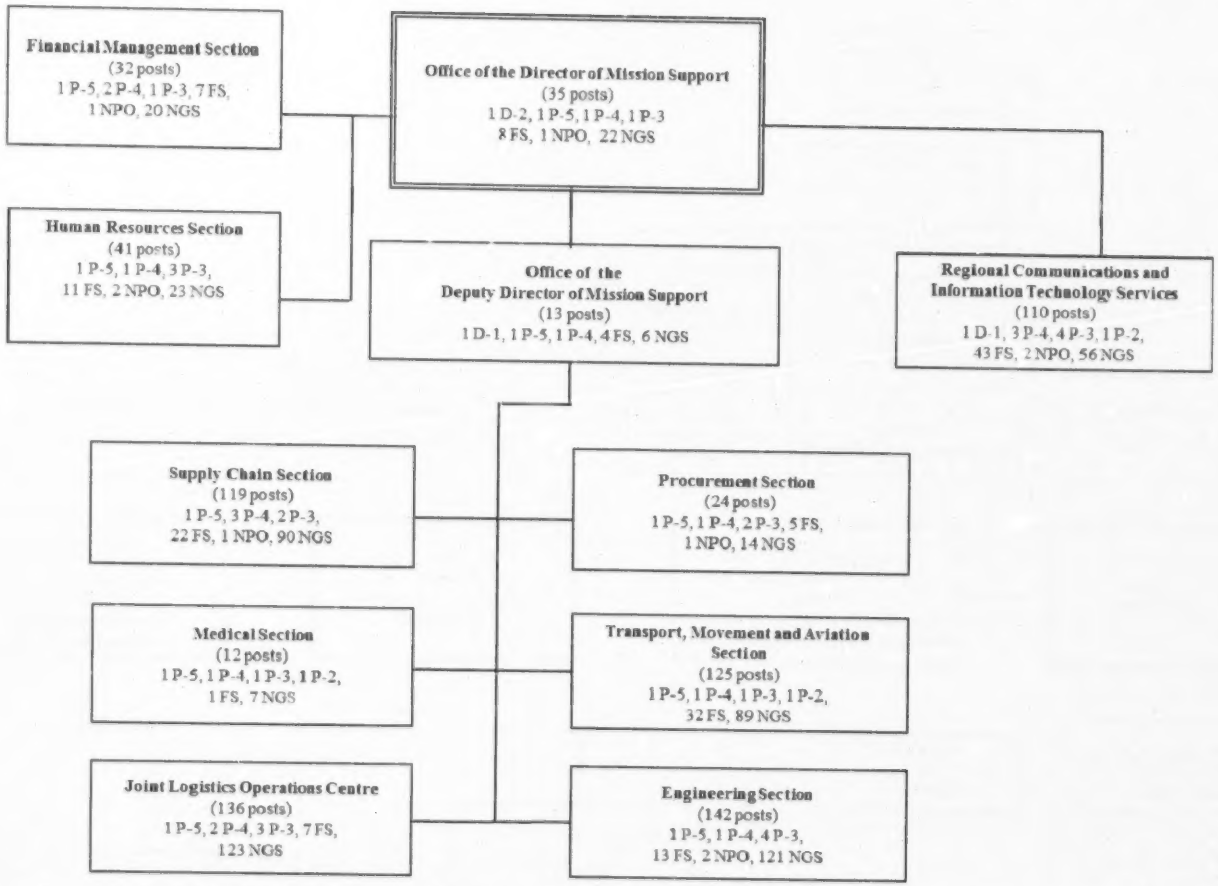
Annex II

Organization chart[a]

A. Operations


Office of the Head of Mission/Force Commander
(9 posts)
1 ASG, 2 P-4,
1 FS, 1 NPO, 4 NGS
Resident Oversight Office[b]
(9 positions)
1 P-5, 3 P-4,
2 P-3, 3 FS
Legal Affairs Section
(5 posts)
1 P-5, 1 P-4, 1 P-3,
1 FS, 1 NPO
Security Section
(72 posts)
1 P-5, 1 P-4, 1 P-3,
43 FS, 2 NPO, 24 NGS
Conduct and Discipline Team (7 posts)
1 P-5, 2 P-4, 1 P-3
1 FS, 1 NPO, 1 NGS
Office of the Director of Mission Support
(789 posts)
1 D-2, 2 D-1, 10 P-5, 17 P-4,
22 P-3, 3 P-2, 153 FS,
10 NO, 571 NGS
Office of the Deputy Force Commander
(3 posts)
1 D-2, 1 P-4, 1 FS
Office of the Deputy Head of Mission/ Director of Political and Civil Affairs
(14 posts)
1 D-2, 1 D-1, 1 P-5, 3 P-4, 1 P-3,
1 P-2, 3 FS, 2 NPO, 1 NGS
Chief of Staff
(Military)
Office of the Deputy Director of Mission Support
Regional Communications and Information Technology Services
Joint Mission Analysis Centre
(8 posts)
1 P-5, 2 P-4, 2 P-3,
1 FS, 2 NGS
Tripartite Coordination Unit
(5 posts)
1 P-4, 1 FS, 3 NGS
Military Staff
UNIFIL headquarters
HIV/AIDS Unit
(6 posts)
1 P-4, 1 P-2, 1 FS,
1 NPO, 2 NGS
Beirut Office
(6 posts)
1 P-5, 3 P-4, 2 NGS
Public Information Section
(20 posts)
1 P-5, 1 P-4, 2 P-3, 1 P-2
2 FS, 6 NPO, 7 NGS
Civil Affairs Section
(22 posts)
1 D-1,1 P-5, 2 P-4, 4 P-3,
2 P-2, 11 NPO, 1 NGS

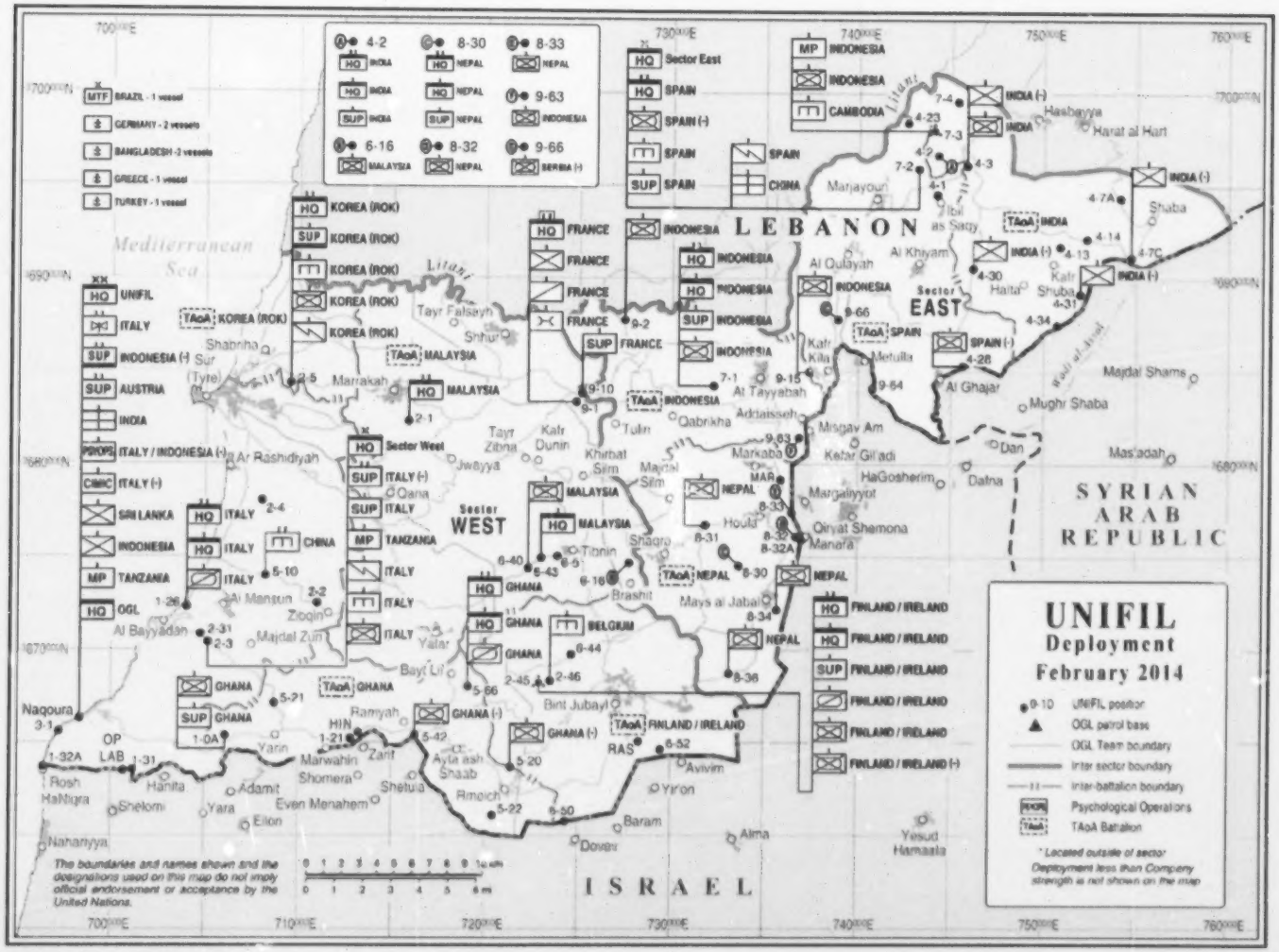
B. Mission Support Division


Financial Management Section
(32 posts)
1 P-5, 2 P-4, 1 P-3, 7 FS,
1 NPO, 20 NGS
Office of the Director of Mission Support
(35 posts)
1 D-2, 1 P-5, 1 P-4, 1 P-3
8 FS, 1 NPO, 22 NGS
Human Resources Section
(41 posts)
1 P-5, 1 P-4, 3 P-3,
11 FS, 2 NPO, 23 NGS
Office of the
Deputy Director of Mission Support
(13 posts)
1 D-1, 1 P-5, 1 P-4, 4 FS, 6 NGS
Regional Communications and
Information Technology Services
(110 posts)
1 D-1, 3 P-4, 4 P-3, 1 P-2,
43 FS, 2 NPO, 56 NGS
Supply Chain Section
(119 posts)
1 P-5, 3 P-4, 2 P-3,
22 FS, 1 NPO, 90 NGS
Procurement Section
(24 posts)
1 P-5, 1 P-4, 2 P-3, 5 FS,
1 NPO, 14 NGS
Medical Section
(12 posts)
1 P-5, 1 P-4, 1 P-3, 1 P-2,
1 FS, 7 NGS
Transport, Movement and Aviation
Section
(125 posts)
1 P-5, 1 P-4, 1 P-3, 1 P-2,
32 FS, 89 NGS
Joint Logistics Operations Centre
(136 posts)
1 P-5, 2 P-4, 3 P-3, 7 FS,
123 NGS
Engineering Section
(142 posts)
1 P-5, 1 P-4, 4 P-3,
13 FS, 2 NPO, 121 NGS

[a] *Abbreviations*: ASG: Assistant Secretary-General; FS: Field Service; NPO: National Professional Officer; NGS: national General Service.

[b] To be funded under the support account for peacekeeping operations.

Map



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Cartographic Section